

ORDINANCE NO. 07-20 N.S.

ORDINANCE OF THE CITY OF RICHMOND, CA TO ESTABLISH WAGES, SALARIES AND COMPENSATION FOR THE CLASSIFICATIONS REPRESENTED BY THE SERVICE EMPLOYEES' INTERNATIONAL UNION LOCAL 1021 (SEIU LOCAL 1021) IN THE CITY'S CLASSIFIED SERVICE PROVIDING FOR A ONE-TIME LUMP SUM PAYMENT IN THE AMOUNT OF \$1,000.00, MINUS APPLICABLE PAYROLL DEDUCTIONS, AND AN INCREASE OF \$175.00 IN THE SAFETY FOOTWEAR ALLOWANCE FOR EACH EMPLOYEE REQUIRED TO WEAR SAFETY FOOTWEAR

The Council of the City of Richmond do ordain as follows:

Section 1. **WAGES, SALARIES AND COMPENSATION.**

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes represented by the Service Employees' International Union Local 1021 General Employees Bargaining Unit.

- 1.1 Effective following City Council adoption of the ratified successor Memorandum of Understanding (MOU), each employee (as defined above), will receive a one-time lump payment in the amount of \$1,000 minus applicable payroll deductions.
- 1.2 Effective following City Council adoption of the ratified successor Memorandum of Understanding (MOU) each employee required to wear safety footwear shall receive an increase of \$175 in their safety footwear allowance.

Section 2. **EFFECTIVE DATE OF ORDINANCE**

This ordinance shall take effect and be in force after final adoption by the City Council. This ordinance will not apply to any persons who have terminated service with the City prior to the effective date of this ordinance.

First read at a regular meeting of the Council of the City of Richmond held March 17, 2020, and finally passed and adopted at a regular meeting thereof held April 7, 2020, by the following vote:

AYES: Councilmembers Choi, Johnson III, Martinez, Myrick, Willis, Vice Mayor Bates, and Mayor Butt.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:
TOM BUTT
Mayor

Approved as to form:
BRUCE GOODMILLER
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of Ordinance No. 07-20 N.S., passed and adopted by the City Council of the City of Richmond at a regular meeting held on April 7, 2020.



Pamela Christian, City Clerk of the City of Richmond