

RESOLUTION NO. 56-20

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND,
CALIFORNIA, AUTHORIZING THE CITY MANAGER TO APPOINT ALLISON
PICARD TO THE POSITION OF INTERIM HUMAN RESOURCES DIRECTOR
PURSUANT TO GOVERNMENT CODE SECTION 21221(h)**

WHEREAS, effective May 6, 2020, a vacancy was created for the position of Human Resources Director; and

WHEREAS, the City of Richmond is initiating a recruitment to fill the position of Human Resources Director; and

WHEREAS, the City of Richmond wishes to appoint an Interim Human Resources Director, effective June 3, 2020 and through the duration of the recruitment for a permanent appointment to the position of Human Resources Director; and

WHEREAS, management of the City's Human Resources Department requires specialized skills and knowledge and is necessary to prevent the stoppage of public business; and

WHEREAS, the position of Human Resources Director is a critically needed position that helps ensure that the City is a safe place to work, helps ensure that employees receive the benefits to which they are entitled, and responds to and helps minimize the City's potential liabilities; and

WHEREAS, Government Code section 21221, subsection (h), allows a retiree of the California Public Employees' Retirement System (CalPERS) to serve without reinstatement "upon interim appointment by the government body of a contracting agency to a vacant position during recruitment for a permanent appointment"; and

WHEREAS, Allison Picard, a PERS retired annuitant as of December 2018, has the specialized skills and knowledge necessary to ensure the continued operations of the City's Human Resources Department; and

WHEREAS, allowing the position of Human Resources Director to be vacant pending completion of the current recruitment would critically affect the City's administration of the Human Resources Department;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RICHMOND,

1. The position of Human Resources Director is a critically needed position, which cannot be left unfilled; and
2. The City Manager is hereby authorized to appoint Allison Picard to the position of Interim Human Resources Director, effective June 3, 2020, and until such time as the recruitment for a permanent appointment to the position of Human Resources Director is complete, but in no event to exceed a maximum of 960 hours; and
3. The compensation for the position of Interim Human Resources Director shall be set at \$16,000 per month (or \$92.308 per hour), which is within the existing pay band for the Director of Human Resources.

I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held June 2, 2020, by the following vote:

AYES: Councilmembers Choi, Johnson, Martinez, Myrick, Willis,
Vice Mayor Bates, and Mayor Butt.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

TOM BUTT

Mayor

Approved as to form:

RACHEL SOMMOVILLA

City Attorney (Interim)

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 56-20**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on June 2, 2020.



Pamela Christian
Pamela Christian, Clerk of the City of Richmond