

RESOLUTION NO. 144-20

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING A SIDE LETTER BETWEEN THE CITY OF RICHMOND AND THE
RICHMOND POLICE MANAGEMENT ASSOCIATION (RPMA)**

WHEREAS, the City has a significant structural deficit which will severely impact the delivery of services to the community without infusion of new revenues and/or accommodations from labor groups; and

WHEREAS, the COVID 19 public health emergency has aggravated the City's structural budget deficit; and

WHEREAS, the City has approached the City's labor unions to seek financial accommodations to reduce its current Fiscal Year deficit and to resolve the ongoing structural budget deficit; and

WHEREAS, the City has transparently provided its budget forecast and other financial data to its labor unions, employees and community; and

WHEREAS, the parties reached an agreement to extend the RPMA MOU to December 31, 2022; and

WHEREAS, the Tentative Agreement shall not bind the parties until it is ratified by the RPMA membership and approved by the City Council; and

NOW THEREFORE BE IT RESOLVED, that the City Council of Richmond authorizes approval of the attached Side Letter, the terms of which are set forth and marked as Exhibit A of this resolution.

I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held December 22, 2020, by the following vote:

AYES: Councilmembers Choi, Johnson, Martinez, Myrick, Vice Mayor Bates, and Mayor Butt.
NOES: None.
ABSTENTIONS: None.
ABSENT: Councilmember Willis.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

THOMAS K. BUTT
Mayor

Approved as to form:

TERESA STRICKER
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 144-20**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on December 22, 2020.



Pamela Christian, Clerk of the City of Richmond

City of Richmond and the Richmond Police Management Association
2020 Memorandum of Understanding Extension Negotiation
Side Letter of Agreement

The City of Richmond and the Richmond Police Management Association (RPMA) have met and conferred in good faith pursuant to the Meyers-Milias-Brown Act and have reached agreement to amend their Memorandum of Understanding in the manner described in this Side Letter of Agreement

1. Term: Section 1 is amended to read as follows:
“1. This Memorandum of Understanding Becomes Effective July 1, 2016 and continues through and including December 31, 2022. This Memorandum embodies all items agreed upon by and between the City of Richmond and the Richmond Police Management Association.”

2. All Other Terms and Conditions: All other terms and conditions of the current RPMA MOU remain in full force and effect during the term of this MOU.

Date: Oct 13, 2020

For the City of Richmond:



For the Richmond Police Management Assn.


