

RESOLUTION NO. 148-20

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND TO AUTHORIZE
THE CITY MANAGER TO MODIFY THE ADOPTED POSITION CONTROL**

WHEREAS, Pursuant to Article IV Section 1(b)(1) of the City Charter, the City Manager has the responsibility to manage all affairs of the City's operations, and appoint employees when necessary for the good service of the City; and

WHEREAS, as part of each annual budget process, the City Council adopts a multi-year comparative position listing, also called position control, which provides a list of all City full-time equivalent positions that are held within each department and is the basis for budgeting personnel costs; and

WHEREAS, the City Manager would like authority to modify the position control, as necessary, as long as there is no net negative impact to the City's Operating Budget; and

WHEREAS, the City Manager will seek City Council approval prior to instituting any proposed change that would result in additional budgetary impacts; and

WHEREAS, any requested changes to the position control would be recommended by the department head, reviewed by the directors of Finance and Human Resources, and approved by the City Manager; and

WHEREAS, although the City Manager would be able to make appropriate changes to the position control administratively, all changes would subsequently be brought before City Council to ensure transparency; and

NOW THEREFORE BE IT RESOLVED that the Richmond City Council authorizes the City Manager to modify the position control, in order to meet the operational needs of the City.

I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held December 22, 2020, by the following vote:

AYES: Councilmembers Choi, Johnson, Vice Mayor Bates, and Mayor Butt.
NOES: Councilmember Martinez.
ABSTENTIONS: None.
ABSENT: Councilmembers Myrick and Willis.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

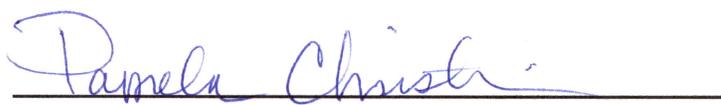
THOMAS K. BUTT
Mayor

Approved as to form:

TERESA STRICKER
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 148-20**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on December 22, 2020.



Pamela Christian, Clerk of the City of Richmond