

**RESOLUTION NO. 112-21**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND,  
CALIFORNIA, APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE  
CITY OF RICHMOND AND MID-MANAGERS ASSOCIATION, REPRESENTED BY  
IFPTE, LOCAL 21**

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**WHEREAS**, the Mid-Managers Association is represented by the International Federation of Professional and Technical Engineers (IFPTE), Local 21; and

**WHEREAS**, the City and IFPTE, Local 21 are required under the Meyers-Miliias-Brown Act to meet and confer in good faith regarding wages, hours and other terms and conditions of employment; and

**WHEREAS**, the City and IFPTE, Local 21 having met and conferred in good faith reached a total tentative agreement on a successor collective bargaining agreement for the Mid-Managers Association; and

**WHEREAS**, the successor collective bargaining agreement has been ratified by the membership of IFPTE, Local 21 and the City Council is required to adopt the successor collective bargaining agreement.

**NOW, THEREFORE, BE IT RESOLVED**, by the Council of the City of Richmond adopts the collective bargaining agreement between the City of Richmond and the Mid-Managers Association represented by IFPTE, Local 21 and directs the City Manager or designee to update the publicly available salary schedule with the adopted wage increases during the term of the collective bargaining agreement.

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I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held September 28, 2021, by the following vote:

AYES: Councilmembers Jimenez, Martinez, McLaughlin, Willis, and Vice Mayor Johnson III.  
NOES: Councilmember Bates and Mayor Butt.  
ABSTENTIONS: None.  
ABSENT: None.

PAMELA CHRISTIAN  
CLERK OF THE CITY OF RICHMOND  
(SEAL)

Approved:

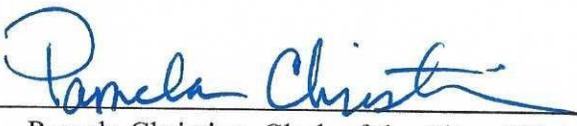
THOMAS K. BUTT  
Mayor

Approved as to form:

TERESA STRICKER  
City Attorney

State of California            }  
County of Contra Costa        }       : ss.  
City of Richmond               }

I certify that the foregoing is a true copy of **Resolution No. 112-21**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on September 28, 2021.

  
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Pamela Christian, Clerk of the City of Richmond