



**City of Richmond  
Human Rights and  
Human Relations Commission  
MEETING AGENDA**

Victoria Sawicki, Chair  
Reza Yazdi, Vice Chair  
Chris Broglio, Commissioner

Jeff Ritterman, Commissioner  
Najari Smith, Commissioner

Sr. Assistant City Attorney, Bruce Soublet

Charice M. Duckworth, Interim Staff

Monday, November 22, 2021 at 6:30 pm  
Virtual Meeting

**ALL COMMISSIONER MEMBERS WILL PARTICIPATE VIA TELECONFERENCE**

**CORONAVIRUS DISEASE (COVID-19) ADVISORY**

Due to the coronavirus (COVID-19) pandemic, Contra Costa County and Governor Gavin Newsom have issued multiple orders requiring sheltering in place, social distancing, and reduction of person-to-person contact. Accordingly, Governor Gavin Newsom has issued executive orders that allow cities to hold public meeting via teleconferencing (Executive Order N-29-20). Both <https://www.coronavirus.cchealth.org> and <http://www.ci.richmond.ca.us/3914/Richmond-Coronavirus-Info> provide updated coronavirus information.

**DUE TO THE SHELTER IN PLACE ORDERS**, participation in the Human Rights Human Relations Commission will be by teleconference only. Public comment will be confined to items appearing on the agenda and will be limited to the method provided below. Consistent with Executive Order N-29-20, this meeting will utilize teleconferencing only. The following provides information on how the public can participate in this meeting.

**How to watch the meeting from home:**

Here's the Zoom info:  
Topic: HRHRC

Please click the link below to join the webinar:

1. <https://zoom.us/j/91777805878?pwd=UmFkVklrbjRZWWTZucU9ubkdzanc1Zz09>
2. Webinar ID: 917 7780 5878
3. Passcode: 937307

Or One tap mobile:

1. US: +1 669 900 6833, 9 177 780 5878# or +1 253 215 8782, 9 177 780 5878#

**By Telephone:**

Dial (for higher quality, dial a number based on your current location):

1. US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 205 6099 or +1 301 715 8592 or + 1 312 626 6799
2. Webinar ID: **917 7780 5878**

International numbers available: <https://zoom.us/j/adRnryci5k>

The City cannot guarantee that its network and/or the site will be uninterrupted.

**Record of all public comments:**

All public comments will be considered a public record, put into the official meeting record, and considered before Commission action. All public comments will be available after the meeting as supplemental materials and will be posted as an attachment to the meeting minutes when the minutes are posted.

**Accessibility for Individuals with Disabilities:**

Upon request, the City will provide for written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services and sign language interpreters, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service or alternative format requested at least two days before the meeting. Requests should be emailed to [charice\\_duckworth@ci.richmond.ca.us](mailto:charice_duckworth@ci.richmond.ca.us) or submitted by phone at (510) 412-2052. Requests will be granted whenever possible and resolved in favor of accessibility.

**Effect of Advisory on In-person public participation:**

During the pendency of the Executive Order N-29-20, the language in this Advisory portion of the agenda supersedes any language below in the meeting procedures contemplating in-person public comment.

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**A. CALL TO ORDER**

**B. ROLL CALL**

**C. AGENDA REVIEW**

At the discretion of the Chair, items on the Agenda may be heard in an order different from that which appears on the Agenda.

**D. MEETING PROCEDURES**

**E. OPEN FORUM #1**

**F. APPROVAL OF MINUTES**

Meeting Recording Uploaded in City Website

**G. CITY COUNCIL LIAISON REPORT**

The City Council member serving as liaison to the Commission may make a report on City Council actions of interest to the Commission.

**H. COMMISSIONERS' REPORTS**

## I. CHAIR'S REPORT

## J. STAFF REPORTS

## K. DISCUSSION ITEMS

The Commission may take direct action, make recommendations to the City Council or provide direction to staff.

### K.1 Truth Racial Healing and Transformation (TRHT)

*Commissioner, Jeff Ritterman*

### K.2 Update on Website(s)

*Commissioner, Reza Yazdi*

### K.3 Update on "Teaching Human Rights in Richmond Schools"

*Commissioner, Reza Yazdi*

### K.4 Update on "the process of commission appointments"

*Commissioner, Chris Broglio*

## L. REPORTS

None.

## M. OPEN FORUM #2 (At approximately 8:30P.M.)

## N. COMMISSION BUSINESS

### A. CALL FOR AGENDA ITEMS

## O. ADJOURNMENT

The next convening of the City of Richmond Human Rights and Human Relations Commission is scheduled for **Monday, December 20, 2021 at 6:30 p.m.** Virtual Meeting

## P. MEETING PROCEDURES

### Speaker Registration

Anyone who wishes to address the Human Rights and Human Relations Commission (HRHRC) on a topic that is not on the Agenda and is relevant to the Commission's purpose may speak once in either of the two OPEN FORUM sessions, but not both. Please file a Speaker Form with staff PRIOR to the announcement of that section of OPEN FORUM.

Persons wishing to speak on a particular Item on the Agenda must file a Speaker's Form with the staff PRIOR to the Commission's consideration of the Item. Once discussion on the Agenda Item begins, only those persons who have previously submitted Speaker's Forms will be permitted to speak on the Item.

### Time Limits

Individual public speakers shall have a maximum of two (2) minutes to address the Commission.

If all Agenda Items are not completed by 9:30 pm, the Items remaining shall be continued to the next Regular Meeting, unless the Commission votes to extend the meeting.

Cell Phones

Please silence all cell phones, pagers, and other electronic devices during the meeting.

Persons with disabilities, who require auxiliary aids or services in using City facilities, services or programs, or who would like information on the City's compliance with the Americans with Disabilities Act (ADA) of 1990 may contact (510) 620-6509 for assistance.