

**RESOLUTION NO. 134-21**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND,  
CALIFORNIA, APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE  
CITY OF RICHMOND AND EXEMPT MANAGEMENT EMPLOYEES,  
REPRESENTED BY IFPTE, LOCAL 21**

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**WHEREAS**, the Exempt Management Employees is represented by the International Federation of Professional and Technical Engineers (IFPTE), Local 21; and

**WHEREAS**, the City and IFPTE, Local 21 are required under the Meyers-Milias-Brown Act to meet and confer in good faith regarding wages, hours and other terms and conditions of employment; and

**WHEREAS**, the City and IFPTE, Local 21 having met and conferred in good faith reached a total tentative agreement on a successor collective bargaining agreement for the Exempt Management Employees; and

**WHEREAS**, the collective bargaining agreement has been ratified by the membership of IFPTE, Local 21 and the City Council is required to adopt the collective bargaining agreement.

**NOW, THEREFORE, BE IT RESOLVED**, by the Council of the City of Richmond adopts the collective bargaining agreement between the City of Richmond and the Exempt Management Employees represented by IFPTE, Local 21 and directs the City Manager or designee to update the publicly available salary schedule with the adopted wage increases during the term of the collective bargaining agreement.

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I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held November 16, 2021, by the following vote:

AYES: Councilmembers Jimenez, Martinez, McLaughlin, Willis,  
and Vice Mayor Johnson III.  
NOES: Councilmember Bates and Mayor Butt.  
ABSTENTIONS: None.  
ABSENT: None.

PAMELA CHRISTIAN  
CLERK OF THE CITY OF RICHMOND  
(SEAL)

Approved:

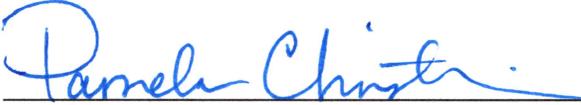
THOMAS K. BUTT  
Mayor

Approved as to form:

TERESA STRICKER  
City Attorney

State of California            }  
County of Contra Costa        } : ss.  
City of Richmond               }

I certify that the foregoing is a true copy of **Resolution No. 134-21**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on November 16, 2021.

  
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Pamela Christian, Clerk of the City of Richmond