

RESOLUTION NO. 135-21

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND,
CALIFORNIA, APPROVING SALARIES AND BENEFITS OF SPECIFIC
UNREPRESENTED MANAGEMENT POSITIONS**

WHEREAS, the Exempt Management Employees are represented by the International Federation of Professional and Technical Engineers (IFPTE), Local 21; and

WHEREAS, the City and IFPTE, Local 21 exclude specific executive management positions from representation under the executive management collective bargaining agreement; and

WHEREAS, the City finds it desirable to provide equitable changes in salaries and benefits to these specific unrepresented executive management positions.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Richmond shall provide unrepresented executive management positions the same salary adjustments, health and welfare benefits (e.g., medical and dental insurance plans; vacation, sick leave and other paid leaves) and other wages, hours and terms and conditions of employment as the City provides to the Exempt Management Employees represented by IFPTE, Local 21; provided, however, that the terms of an employment agreement take precedent and govern over the terms of this Resolution; and directs the City Manager or designee to update the publicly available salary schedule following any salary changes.

I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held November 16, 2021, by the following vote:

AYES: Councilmembers Jimenez, Martinez, McLaughlin, Willis,
and Vice Mayor Johnson III.
NOES: Councilmember Bates and Mayor Butt.
ABSTENTIONS: None.
ABSENT: None.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

THOMAS K. BUTT
Mayor

Approved as to form:

TERESA STRICKER
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 135-21**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on November 16, 2021.



Pamela Christian, Clerk of the City of Richmond