

RESOLUTION NO. 157-21

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND,
CALIFORNIA, WAIVING THE 180-DAY WAITING PERIOD UNDER GOVERNMENT
CODE SECTIONS 7522.56 & 21224 TO APPOINT BRUCE SOUBLET AS A PERS
ANNUITANT TO ASSIST THE CITY ATTORNEY'S OFFICE ON A TEMPORARY
BASIS**

WHEREAS, in compliance with Government Code section 7522.56 the City Council must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and,

WHEREAS, Bruce Soubllet will retire as a Senior Assistant City Attorney from the City of Richmond effective December 30, 2021; and,

WHEREAS, several critical projects that require Mr. Soubllet's unique expertise and knowledge including several Equal Employment Opportunity Commission (EEOC) and/or Department of Fair Employment and Housing (DFEH) complaints, various grievances and labor negotiations that are currently in progress; and,

WHEREAS, Government code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is December 30, 2021, without this certification resolution; and,

WHEREAS, Government Code section 7522.56 provides that this exception to the 180 day waiting period shall not apply if the retiree accepts any retirement-related incentive; and,

WHEREAS, the City Council, the City of Richmond and Bruce Soubllet certify that Bruce Soubllet has not and will not receive any other retirement-related incentives; and,

WHEREAS, the City Council hereby appoints Bruce Soubllet as a retired annuitant to perform some of the duties of a Senior Assistant City Attorney for the City of Richmond under Government Code section 21224, effective January 3, 2021; and,

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and,

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.33 to equal the hourly rate; and,

WHEREAS, the hourly rate paid to Bruce Soubllet will be \$97.42 and he will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Richmond the City Council hereby certifies that the temporary appointment of Bruce Soubllet is necessary to provide critically needed services to support the City of Richmond City Attorney's Office.

I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held December 21, 2021, by the following vote:

AYES: Councilmembers Bates, Jimenez, Martinez, McLaughlin, and Willis.
NOES: Mayor Butt.
ABSTENTIONS: None.
ABSENT: Vice Mayor Johnson III.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

THOMAS K. BUTT
Mayor

Approved as to form:

TERESA STRICKER
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 157-21**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on December 21, 2021.


Pamela Christian, Clerk of the City of Richmond