

RESOLUTION NO. 37-22

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND,
CALIFORNIA IN SUPPORT OF UNITE SUMMIT EDUCATORS IN THEIR
STRUGGLE TO NEGOTIATE A FAIR FIRST CONTACT**

WHEREAS, as leaders of the City of Richmond, we care deeply about the education of all of our city’s children; and,

WHEREAS, we believe schools work best when all educators are able to advocate for their students, professions and educational programs without fear of retaliation; and,

WHEREAS, charter educators in California do not automatically benefit from Ed Code provisions that provide just cause, due process, and probationary protections such as those applying to certificated educators at traditional district schools, and thus must negotiate basic job protections into their contracts; and,

WHEREAS, the educators at Summit Public Schools formed a Union (Unite Summit) at their charter schools in the 2018/2019 school year and have been in bargaining for their first contract for over two years; and,

WHEREAS, Summit management has thus far refused to agree to sufficient support for English Learner students and a two year probationary period for educators, and is insisting on the ability to suspend the union contract in cases of emergency; and,

WHEREAS, over 80% of Unite Summit educators signed a public petition authorizing their bargaining team to call a strike vote if the union’s core demands are not met, and the bargaining team has scheduled a strike vote for Cesar Chavez Day; and,

WHEREAS, we recognize charter educators’ struggle for job security and better support for their students anywhere is important to protecting the teaching profession and public education everywhere.

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Richmond, CA, does hereby support the Unite Summit educators in their struggle to negotiate a fair first contact that includes basic job protections and support for English Learners students.

I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held April 5, 2022, by the following vote:

AYES: Councilmembers Bates, Jimenez, Johnson III, McLaughlin, Willis, Vice Mayor Martinez, and Mayor Butt.
NOES: None.
ABSTENTIONS: None.
ABSENT: None.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

THOMAS K. BUTT
Mayor

Approved as to form:

DAVE ALESHIRE
Interim City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 37-22**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on April 5, 2022.


Pamela Christian, Clerk of the City of Richmond