

RESOLUTION NO. 171-22

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING THE SIDE LETTERS BETWEEN THE CITY OF RICHMOND AND
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 1021 AND
INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL
ENGINEERS (IFPTE) LOCAL 21 (MID-MANAGEMENT AND EXECUTIVE
MANAGEMENT UNITS) REGARDING HOLIDAY CURTAILMENT FOR 2022**

WHEREAS, the City has negotiated in good faith with SEIU 1021 and IFPTE Local 21, regarding a holiday curtailment for 2022; and

WHEREAS, the parties have executed a Side Letter on term for a holiday curtailment for 2022; and

WHEREAS, the Side Letter shall not bind the parties until they are ratified by a majority of both the SEIU Local 1021 and IFPTE Local 21 membership and ratified by the City Council; and

WHEREAS, the Side Letter will establish a holiday curtailment for 2022; and

WHEREAS, the adoption of these Side Letters will support a stable and amicable labor relations environment in the City.

NOW THEREFORE, BE IT RESOLVED, that effective December 6, 2022, the City Council of Richmond approves the Side Letters between the City of Richmond and Service Employees International Union (SEIU) Local 1021 and International Federation of Professional and Technical Engineers (IFPTE) Local 21 (Mid-Management And Executive Management units) regarding holiday curtailment for 2022 among the City of Richmond, SEIU Local 1021, and IFPTE Local 21 (Mid-Management and Executive Management units) regarding holiday curtailment for 2022, the terms of which are set for and marked as Exhibits A, B, and C to the agenda report in support of this resolution.

I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held December 6, 2022, by the following vote:

AYES: Councilmembers Bates, Johnson III, McLaughlin, Willis, Vice Mayor Martinez, and Mayor Butt.
NOES: None.
ABSTENTIONS: None.
ABSENT: Councilmember Jimenez.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

THOMAS K. BUTT
Mayor

Approved as to form:

DAVE ALESHIRE
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 171-22**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on December 6, 2022.



Pamela Christian, Clerk of the City of Richmond

**City of Richmond and the SEIU Local 1021 Union
Side Letter**

Date: November 10, 2022

Subjects: Partial Holiday Closure (City Curtailment)

All City offices, with the exception of the Fire Department, Police Department, and any other City office authorized by the City Manager to remain open, will be subject to a partial closure on December 27, 28, 29, and 30, 2022 (please note that Monday, December 26 and Monday January 2 are existing City holidays, and as such, all City offices are closed). Employees will be required to use one of the following options to account for their time off during the curtailment:

- 1) Take unpaid time off during the curtailment
- 2) Take paid accruals (vacation, floating holidays, administrative leave, or compensatory time) during the curtailment
- 3) To be allowed to work during the curtailment if they choose.

All employees in the Fire Department, Police Department, or any other City office that are authorized by the City Manager to remain open, who are required to work on any the above days as part of their regularly scheduled shift, are exempt from the requirements listed in the preceding paragraph.

This Agreement embodies all items agreed upon by and between the Parties regarding the Partial Holiday Closure (City Curtailment).

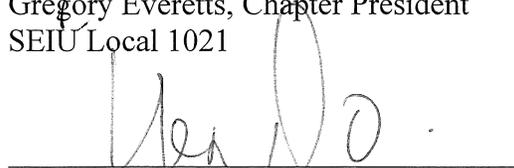
For the City:



Interim Human Resources Director



Gregory Everetts, Chapter President
SEIU Local 1021



Yen Do, Field Representative
SEIU Local 1021 Union Staff

City of Richmond and the IFPTE Local 21 Union –

Mid-Management Unit

Side Letter

Date: November 10, 2022

Subjects: Partial Holiday Closure (City Curtailment)

Proposal

All City offices, with the exception of the Fire Department, Police Department, and any other City office authorized by the City Manager to remain open, will be subject to a partial closure on December 27, 28, 29, and 30, 2022 (please note that Monday, December 26 and Monday January 2 are existing City holidays, and as such, all City offices are closed). Employees will be required to use one of the following options to account for their time off during the curtailment:

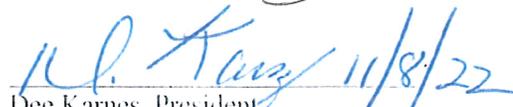
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This Agreement embodies all items agreed upon by and between the Parties regarding the Partial Holiday Closure (City Curtailment).

For the City:


Interim Human Resources Director 11/10/22


Dee Karnes, President
IFPTE Local 21 – Mid-Management Unit


John Varga, Business Agent
IFPTE Local 21 – Mid-Management Unit

City of Richmond and the IFPTE Local 21 Union –

Executive Management Unit

Side Letter

Date: November 10 2022

Subjects: Partial Holiday Closure (City Curtailment)

Proposal

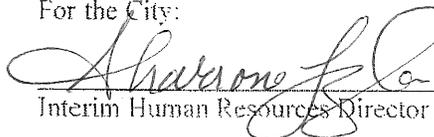
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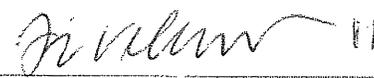
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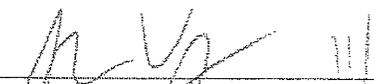
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For the City:

 11/10/22
Interim Human Resources Director

 11/7/22
Lina Velasco, President
IFPTE Local 21 – Executive Management Unit

 11/7/22
John Varga, Business Agent
IFPTE Local 21 – Executive Management Unit