

**COMMUNITY POLICE REVIEW COMMISSION
of the City of Richmond, California
(CPRC)**

Wednesday, October 6, 2021

7:00 P.M.

Zoom Meeting

MINUTES

I. CALL TO ORDER, ROLL CALL, PLEDGE

The meeting was called to order at 7:04 P.M. by Vice Chair Yenny Garcia, with all Commission Members participating via teleconference.

Present: Randy Joseph (Chair)*, Yenny Garcia (Vice Chair), Diego Garcia, Oscar Garcia, Carol Hegstrom, Andre Jackson, Steven Lacy*, and Dow Tunis
*Arrived after Roll Call

Absent: Donnell Jones

Staff: Dominique Roache-Green – Present

Council Liaison: Claudia Jimenez - Present

City Attorney's

Office Representative: Bruce Soublet, Senior Assistant City Attorney – Present

II. APPROVAL OF MINUTES (January, February, March, April, May, and June 2021)

There were no minutes.

III. AGENDA REVIEW

There were no changes to the agenda.

IV. PUBLIC FORUM

No written comments were submitted or oral comments made by any member of the public.

V. REPORT OF CITY COUNCIL LIAISON (Claudia Jimenez)

Councilmember Claudia Jimenez reported that she had asked City staff to provide information on vacancies in the City and had learned that there were 123 full-time and part-time vacancies. Since that time, jobs had been offered to five full-time positions and 35 positions were in the process of being filled. While the budget had been approved with a four percent vacancy rate with 692.2 full-time positions, at this time the vacancy rate was 15 to 20 percent. With respect to the RPD there were 25 vacancies. She stated the City Council was working to get those vacancies filled. A City Reorganization Chart was also being developed and the City Council was discussing it and waiting for a study on that process.

Commissioner Hegstrom referred to the Reimagining Public Safety Task Force and noted there were two members on the Task Force who were not residents of the City of Richmond, one of whom was in a controversy in the City in which she lived and she asked Councilmember Jimenez her opinion of that situation and whether she had any comments or concerns.

Councilmember Jimenez stated that the President of the Richmond Police Officers' Association Ben Therriault worked in the City of Richmond, and the Chamber of Commerce representative also worked in the City. One of the ideas for the Task Force had been to include people who had experience with the criminal justice system in a personal way to bring that point of view, which was why it was important to have representatives from schools, teachers, police, representatives of the Richmond Chamber of Commerce and representatives of the diverse City as well as those who had been impacted by the criminal justice system to be able to offer their experience when talking about public safety.

Commissioner Oscar Garcia had heard that cities were struggling with recruiting and he suggested that cities were bleeding people to the private sector where the benefits or pay were better. He also understood that other cities were stealing officers from the RPD. He stated that helping with morale could benefit the situation and to differentiate and make up for recent bad press, he suggested the City Council would have to encourage people to work in the City, not just as police officers but jobs in general.

Councilmember Jimenez explained that the reorganization study would identify the compensation in Richmond and how it compared to other jurisdictions. The City Council had approved the budget and a control list and hiring was a management issue. She noted that the high number of vacancies was a concern but so was the amount of time those positions had been vacant, and the City needed to step up to ensure that its vacant positions were filled. She recognized that the hiring process was lengthy and noted that the leadership and staffing in the City was making it a priority.

Commissioner Hegstrom commented that it had been awhile since Councilmember Jimenez had attended a CPRC meeting and a lot had happened since that time, specifically related to the situation with respect to defunding the RPD. She understood that the City Council had voted on the budget not with the recommendation of the CPRC or the Reimagining Public Safety Task Force, but had voted to go beyond and had actually voted to take more money from the RPD budget. She asked Councilmember Jimenez to explain her vote.

Councilmember Jimenez stated the Task Force had not recommended Option E that staff had recommended, which was the option that she had supported which did not involve a layoff in the RPD. The City Council had taken the funds associated with the 11 vacancies that had then been current in the RPD and with other monies had supported the recommendation. The recommendation from the Task Force at that time was for \$10.2 million and the City Council had ended up approving \$6.3 million and had avoided layoffs at the RPD.

Councilmember Jimenez explained that right now there were 25 vacancies in the RPD and there was a need to fill those vacancies. The City Council had also decided to put money into the Youth Works program to create 500 youth employees all year round.

Councilmember Jimenez reported that almost 300 youth had applied for those positions, which would not only provide jobs for youth but allowed small businesses to have the youth as workers that were being paid by the City, which also provided support for the small businesses. More positions would be provided with the Office of Neighborhood Safety (ONS), some of which would be Spanish speakers who would engage with the Latino and immigrant community where there were issues with gun violence. Those “peacemaker” positions had not been able to be hired at this point given the need to develop the job descriptions and to meet and confer with the unions to be able to finalize the positions to allow approval by the City Council to start the hiring process in November. She explained that the program was nationally recognized.

Councilmember Jimenez noted that in 2007, Richmond had been identified as one of the top 10 most violent cities in the country for gun violence and since then the City had been able to reduce gun violence by 66 percent. In the conversation about how to address mental health issues, there was the hope that over time the need for police to respond to those kinds of issues would not be necessary in that it would be better to have responses from specialists. She stated good things were happening, no one had been laid off from the RPD, and only 11 vacancies had been removed with the hope to fill the current 25 vacancies.

Commissioner Oscar Garcia stated the Iron Triangle Neighborhood Council and several other neighbors in that part of the City had been growing increasingly frustrated with the Castro homeless encampment and complaints were rampant. He stated it was unfair that the neighborhood was having to deal with the encampment.

Councilmember Jimenez understood and stated that was why the Homeless Ad Hoc Committee had been created to move people from the Castro to another place. One of the options was to move the encampment to north Castro, as proposed by the Mayor until other places could be found. Two sites had been considered; a property in San Pablo and property owned by Caltrans, and the City was working with Caltrans to find a site since the problem was a city-wide problem that needed to be addressed. In the meantime, the City was supervising more, providing more services, and with others focusing on housing and needed to be active to make sure that everyone in the City who was a renter and could not pay the rent could apply for rent relief after the end of the moratorium to protect the low-income communities. She added that the City Council was pushing to hire a Housing Manager position in the City of Richmond to become eligible for funds to address homeless issues.

Commissioner Oscar Garcia stated it was time for the City of Richmond to become more active in that situation.

VI. REPORT BY CHIEF OF POLICE (Chief Bisa French or Designee)

Assistant Police Chief Louie Tirona reported that since the last meeting there had been three homicides with 16 year to date. Aggravated assaults had decreased by 28 percent, firearm assaults had increased by 30 percent, total violent crimes had been reduced by 16 percent from the previous month and total property crimes had been reduced by 10 percent from the last month, although residential burglaries had risen. Calls for service had stayed about the same, with 6,495 calls for service in September and 6,562 calls the prior month. Arrests had increased by 17 percent, 8 percent from warrants and overall field contacts had been reduced by 36 percent.

During the month of September, there had been 98 total ShotSpotter activations when 167 shots had been fired and of those 18 incidents had been found to have evidence of shooting (18 actual cases where shots had been fired). As far as injuries, there had been four additional reported injuries of officers with 18 officers currently on injury leave. The RPD had a trainee graduate from the police academy and begin his field training and a new dispatcher and parking enforcement officer had been hired last month. There was a continued impact of sidseshows within the City and the last two weekends in a row there had been fairly significant sidseshows; one where an officer's vehicle was spray painted and tagged by people associated with the side show, and last weekend a sidseshow involved over 60 vehicles that continued to move throughout the City. When mutual aid from San Pablo had been requested as a result of that event, San Pablo had not been able to respond given its own sidseshow at the time. Recommendations had been proposed to the City Council to address sidseshow activity.

Commissioner Oscar Garcia referred to the 11 vacancies lost from the RPD and asked since those vacancies had been lost how many more officers had left the RPD, and Assistant Chief Tirona stated that at least seven had left for other agencies and at least one had retired. He added that there were still rumors of others who would be leaving. The RPD was doing its best to retain its officers given that they had come to Richmond for a reason. He commented that when he had been hired he had competed with 500 applicants for two positions. He suggested that challenge would continue.

Commissioner Oscar Garcia noted the situation where officers were showing up too late for sidseshows given that they were in other parts of the City. He was saddened by the increase in crime and shootings along with the homicides and was very concerned.

Assistant Chief Tirona stated that RPD officers continued to do good work and there had been a very concerning level of retaliatory gun violence that had begun in the summer. As recently as last week, a continued investigation had resulted in what the RPD believed was the interception of a vehicle with several armed members to do some retaliatory gun violence. Three had been arrested and five guns had been recovered from that one incident, which included an AR-15 with a 100-round magazine, and related to that search warrants had been served when five or six additional illegally possessed firearms had been recovered. Detectives were continuing to do a really good job and maximized resources where possible.

Commissioner Hegstrom referred to active bystander training or duty to intervene training and asked if the RPD recommended and whether any officers had gone through that type of training.

In response, Assistant Chief Tirona verified that Commissioner Hegstrom was referring to the duty to intercede.

Commissioner Hegstrom referred to situations where a bystanding officer had a duty to intercede and asked if there was training to reinforce that duty.

Assistant Chief Tirona stated the RPD had that policy to intervene and the duty to report if an officer witnessed an excessive or unnecessary force, which was an obligation or expectation followed up through defensive tactics in any use of force training. To bolster that training was the fact that the vast majority of the administrative investigations of misconduct had been generated internally by an officer or a supervisor.

The Assistant Chief explained that anyone was welcome to observe the use of force training and some of the force on force or scenario-based training where officers were placed in various scenarios and many times were not required to use force. It was expected that officers would make mistakes to be able to learn and translate that learning to performance in the field.

Commissioner Tunis commended the Assistant Chief and stated it was good to see the recruiting booth at East Brother at the car show, and with respect to weapons retrieved he stated the RPD had been doing an awesome job and he was amazed what was being taken off the street. He thanked the RPD for what it was doing.

Assistant Chief Tirona stated that while there was always room for improvement, the RPD dealt with critical incidents and volatile situations very well. The RPD for many years now had been recovering at least one gun a day on average from the street, which had allowed RPD officers a lot of experience in dealing with those situations.

Commissioner Lacy asked if there was a hiring plan that the RPD planned for its recruitment effort, to which Assistant Chief Tirona affirmed that the personnel and training unit had crafted a hiring strategy that was constantly being fine-tuned to go to various colleges and job fairs. The reality was that those efforts were desired to be focused in the City of Richmond, although he emphasized the challenges of competing with other agencies throughout the area, many of which offered lucrative signing bonuses. He added the RPD was always looking for suggestions.

Councilmember Jimenez asked for data about the RPD closure crime rate from 2014, and the Assistant Chief stated he would provide that information.

Chair Joseph referred to the last hiring and asked how many had shown up, and the Assistant Chief did not have the exact numbers but suggested at the last testing 14 people had shown up after somewhere in the low twenties had been invited, which he stated was not unusual. There was typically a hiring event every other month.

Chair Joseph suggested that so much had gone digital that there should be an online presence and the Assistant Chief stated that two years ago the RPD had contracted with a hiring firm to increase its Internet presence.

Chair Joseph explained that he worked at the RYSE Center and last week there was an alarm for a break-in and when the RPD had been called the responding officer had clearly indicated that he did not care and he left, while a second alarm indicating a break-in on the next day had produced responding RPD officers who had been helpful and supportive and who had gone through the whole building. He asked the Assistant Chief about the incident with the first responding officer.

Assistant Chief Tirona stated that should not have happened and he would speak to the Chair off-line to speak about the individual involved and would deal with that through management. His obligation was to ensure that officers met expectations.

Vice Chair Garcia asked if the ShotSpotter reports were available, and the Assistant Chief acknowledged that the ShotSpotter reports were to have been provided to the CPRC and he would make sure that was done.

VII. REPORT BY RICHMOND POLICE OFFICERS' ASSOCIATION (Ben Therriault or Designee)

Ben Therriault, President of the Richmond Police Officers' Association (RPOA), stated they were trying to convince some of the officers who had left to come back since the main concern was staffing with the lack of being able to hire officers at a sustainable rate. He was pleased to hear the City Council was working on the issues related to sideshows that were happening every weekend and which had been a huge drain on resources and a problem for the community on top of gun violence and gun play.

Commissioner Oscar Garcia referred to the comment around a poor response to a burglary call and asked whether the ability to respond to burglar alarms had been affected by the recent reduction in officers.

Officer Therriault commented that pretty much any call had been affected by the reduction of officers that were not a call of a crime of violence, domestic abuse or robbery, which were Part 1 crimes against people, which was the priority. The response to any other crimes had been reduced, which would probably be the standard going forward given the current staffing level. With respect to the case referenced by Chair Joseph, he would contact the shift supervisor for that particular point in time to address the issue, which had not been appropriate.

Chair Joseph invited Assistant Chief Tirona and Officer Therriault to a tour of RYSE Commons to talk about the community hub and to learn about what RYSE was doing because the officers who had come out the second time had asked for a tour and had actually returned to get that tour. He stated the CPRC would be invited as well.

Commissioner Jackson referred to the budget cuts and asked if that affected the recruitment and the lack of service, to which Assistant Chief Tirona explained that the budget had a direct relation to staffing and it was very difficult to attract and retain officers or potential officers given the current situation and given the profession itself.

Assistant Chief Tirona emphasized that officers wanted to work where they felt supported and wanted. The RPD constantly looked for ways to improve the situation and right now there were just 100 officer positions not counting Sergeants and above, which was not very far from the staffing level of Vallejo PD.

Commissioner Jackson asked if that situation had affected the crime rate and the Assistant Chief stated that in the last 28 years there had been a reduction of crime but looking month-to-month or quarter-to-quarter the levels had stayed similar. The level of serious firearm assaults had increased as had the level of firearm recovery, and the number of people willing to place uninvolved and innocent parties in jeopardy by firing up to hundreds of rounds in a single incident had increased. That level of violence had been rare when he had first started with RPD.

Councilmember Jimenez suggested it would be good to have the conversation with actual data before 2007, and how much violence and homicides had occurred at that time compared with current data to know how far the City of Richmond had come. The City had been able to be creative since that time with the creation of the Office of Public Safety (OPS), which had helped to improve gun violence by over 66 percent.

Councilmember Jimenez added that the City had enhanced gun safety by creating other things such as the 500 youth employment all year round, doubled the positions in the ONS to help deal with gun violence within a nationally-recognized program, and there was now an attempt to create a mental health response, still in process, that could also support public safety.

Commissioner Jackson understood that more time was needed to evaluate the proposals and the results of those proposals.

Commissioner Oscar Garcia clarified that the community policing model had been started by former Chief Magnus and RPD had been involved in helping to reduce crime, not just ONS, and when they were doing well they had been recognized by the Obama Administration for being a model police department. He wanted to make sure that the RPD got credit for addressing the crime issues that he had grown up with in the 1980s and 1990s, which were deplorable.

Councilmember Jimenez acknowledged there had been a lot of good changes. She commended Police Chief French and expressed her pleasure to be able to work with the only Latina, African-American Police Chief in America.

VIII. REPORT BY RICHMOND POLICE MANAGEMENT ASSOCIATION (Captain Timothy Simmons)

Captain Timothy Simmons, President of the Richmond Police Management Association (RPMA), was not available.

IX. OLD BUSINESS, DISCUSSION ITEMS

- A. Update on Reports Status (Threet)**
- B. Report on Pending and Completed Investigations (Threet)**

Jerry Threet, Investigative Officer, reported there were two investigations in executive session, one involving an officer-involved shooting of Juan Carlos Ayon-Barraza and another a complaint of excessive force and racially abusive treatment, both of which had been completed. He was currently working on a complaint filed by the sister of Marco Manriquez, Jr. from 2018, which alleged excessive force and which should be wrapped up by the next CPRC meeting. After that there were four remaining complaints from 2018, all alleging excessive force and he would be moving on to those complaints. If there were no more complaints this year the backlog should be addressed in the next two to four months.

Noting that Officer Threet had earlier reported that he would be moving, Vice Chair Garcia asked the status of that situation and Officer Threet reported that he currently lived in Vancouver, Canada, and was still doing the work with access to the necessary records and to AVR footage.

X. NEW BUSINESS

Officer Threet presented the two Case Summaries and displayed the summaries on his computer.

Vice Chair Garcia thanked Officer Threet for the very thorough reports and for working to catch up on the backlog.

A. Discuss and Approve Public Summary of Complaint Finding for Case #2021-1 Ocampo, Darrel Symon

ACTION: It was M/S/C (Hegstrom/Joseph) to approve Public Case Summary for #2021-1 Darrel Symon Ocampo; approved by a Roll Call Vote: 6-0 (Ayes: Y. Garcia, Hegstrom, Jackson, Lacy, Tunis and Joseph; Noes: None; Abstain: O. Garcia; No Vote: D. Garcia; Absent: Jones.)

B. Discuss and Approve Public Summary of Complaint Finding for Case #2020-5 Lopez, Jose Luis

Officer Threet presented the case from September that involved an incident resulting in the death of Mr. Lopez. The CPRC had made a finding that there was unreasonable force used against Mr. Lopez by three officers involved in the incident. He verified, when asked, that the public summaries were posted on the CPRC website following approval by the CPRC and were available to the public.

Vice Chair Garcia asked about the letter that complainants were to receive after the approval of the Public Summary and who would draft that letter.

Mr. Soublet stated there was a form letter that the Chair could sign to submit to complainants with the CPRC's findings and he would work with the staff liaison and the Chair to make sure that the letters were sent out. He noted that in some of the cases there would have to be a discussion about process given that with CPRC-initiated investigations under its authority there was no complainant and it would have to be determined who would receive the response.

Mr. Soublet stated in this case and in cases where there was an officer-involved shooting that caused injury or death there was no complainant but the Public Summary that detailed the CPRC's finding had been placed on the CPRC website.

Commissioner Hegstrom referred to the situation where the Police Chief was also to receive a letter when the CPRC had made a decision and where she would have 30 days to respond to that letter.

Commissioner Jackson asked about the details of the officer-involved shooting and whether there had been an autopsy report, to which Officer Threet stated at the time of the investigation there had been no autopsy report, although he had received an autopsy report following the CPRC meeting in September. While he would evaluate that report, he stated the CPRC had already made its determination.

Councilmember Jimenez asked if the action taken could lead to a lawsuit against the City and Mr. Soublet affirmed that could be the case.

In response to the Chair as to whether there was a need to indicate that no autopsy had been available at the time of the investigation, Mr. Soublet explained that the public summary identified the CPRC's findings, and putting that in the public summary would not be an accurate representation of the evidence considered when making the findings.

Officer Threet added that the question of whether the force was excessive or unnecessary would rarely be influenced by the results of an autopsy report. Whether the person had survived or died the force could be excessive or not excessive in any case regardless of whether it killed that person. He stated that what happened had been shown on the video and in certain instances it could influence the circumstances in a very close case but the autopsy had not been available and the determination had been made in any event that it was excessive.

Vice Chair Garcia commented that the report given was thorough with videos, audio and CHP helicopter images and regardless of the cause of death everyone had voted to make the finding.

ACTION: It was M/S/C (Hegstrom/Y. Garcia) to approve Public Case Summary for #2020-5 Jose Luis Lopez; approved by a Roll Call Vote: 5-0 (Ayes: D. Garcia, Hegstrom, Lacy, Tunis and Joseph; Noes: None; Abstain: O. Garcia, Y. Garcia and Jackson; Absent: Jones.)

C. Discuss Commissioners Terms Ending in November and Discuss Upcoming Elections of Chair and Vice Chair

Vice Chair Garcia reported that a few Commissioners were up for reappointment in November: Oscar Garcia, Donnell Jones, Randy Joseph and Steven Lacy and she asked who had applied for reappointment and whether the applications had been submitted to the Mayor's Office to make sure that those who wanted to continue to serve had identified that interest.

Mr. Soublet also urged those who wanted to be reconsidered for another term to make application, and he reminded everyone to make sure they were familiar with the rules that governed boards and commissions recently passed by the City Council, specifically the rules on absence where after the third absence a notice would be submitted by staff to advise that after the third absence a notice from staff within a week would inform that person that missing one more meeting within that 12-month period would mean an automatic resignation from the CPRC. The concern was to ensure a quorum to be able to conduct meetings.

Dominique Roache-Green advised that she had two applications; one from Randy Joseph and one from Oscar Garcia and there were no other applications from either the current members whose term would expire or any others not currently on the CPRC for the Mayor to consider.

Vice Chair Garcia commented that there had been some members of the CPRC missing meetings, not being present, and not reading reports which was a disservice to the community. She noted the CPRC was a once-a-month commitment and if current members were not interested in doing that she stated that needed to be known to ensure the recruitment of people who were interested in serving.

Mr. Soublet encouraged people to apply to the CPRC and any other commissions they might be interested in and to get more people involved.

Vice Chair Garcia thanked Councilmember Jimenez for recognizing Chair Joseph and Oscar Garcia as important assets to the CPRC, which supported reappointments for both, and Councilmember Jimenez clarified that while she could promote appointments it would be the Mayor who would make the selections.

XI. OPEN FORUM BEFORE CLOSED SESSION

No written comments were submitted or oral comments made by any member of the public.

XII. EXECUTIVE SESSION – CLOSED TO THE PUBLIC – Government Code §54957(b)

The CPRC adjourned into executive session at [REDACTED] P.M.

- A. Receive Report from CIAO on Case #2020-1, Unreasonable or Excessive Force for Juan Carlos Ayon-Barraza - Discuss and Vote on Finding and Recommendations**
- B. Receive Report from CIAO on Case #2019-1, Unnecessary/Excessive Use of Force and Racially Abusive Treatment for Jamy Mosqueda - Discuss and Vote on Findings and Recommendations**
- C. Report Any Final Action(s) Taken in Executive Session**

The CPRC returned to open session at [REDACTED] P.M., and Mr. Soublet provided the report that the CPRC had met in executive session and had heard from its Investigative and Appeals Officer on two complaints.

ACTION: For Case #2020-1, Unreasonable or Excessive Force for Juan Carlos Ayon-Barraza, the CPRC had voted eight yes with one absent 8-0 (Ayes: D. Garcia, O. Garcia, Y. Garcia, Hegstrom, Jackson, Lacy, Tunis and Joseph; Noes: None; Abstain: None; Absent: Jones) to accept the report of the Investigative Officer, and by eight yes one absent 8-0 (Ayes: D. Garcia, O. Garcia, Y. Garcia, Hegstrom, Jackson, Lacy, Tunis and Joseph; Noes: None; Abstain: None; Absent: Jones) voted not to sustain an allegation of unreasonable or excessive force.

ACTION: For Case #2019-1, Unreasonable or Excessive Use of Force and Racially Abusive Treatment for Jamy Mosqueda, the CPRC had voted eight yes with one absent 8-0 (Ayes: D. Garcia, O. Garcia, Y. Garcia, Hegstrom, Jackson, Lacy, Tunis and Joseph; Noes: None; Abstain: None; Absent: Jones) to accept the report of the Investigative Officer, and eight yes one absent 8-0 (Ayes: D. Garcia, O. Garcia, Y. Garcia, Hegstrom, Jackson, Lacy, Tunis and Joseph; Noes: None; Abstain: None; Absent: Jones) to accept the recommendation unfounded.

XIII. REPORTS OF SUBCOMMITTEES, COMMISSIONERS, AND STAFF, RIDEALONGS

Vice Chair Garcia asked when ridealongs would be available again, especially for those vaccinated. She reported that on September 11 she had attended a community design session for the Outdoor Equity Project that Urban Tilth and other organizations were leading to see what the 16th and Ohio Unity Park would look like, and had also attended the Interfaith Amnesty supporting the immigrant community on September 13.

Commissioner Hegstrom stated the last time she had checked the ordinance had still not been updated. She added that she had items to be placed on the agenda but she understood they were not allowed to “carbon copy” people when responding to an email and she asked if she could respond to a CC with the Chair.

Mr. Soublet advised she could respond as long as she was not responding to more than a quorum and that person did not send it out to other members of the CPRC, which was why the CPRC had been encouraged to funnel its communications between staff members. He recommended submitting agenda items to Ms. Roache-Green who would make sure the Chair received the requested agenda items.

Mr. Soublet added that the ordinance had been updated last week and had been submitted to Muni-Code, an outside vendor at the same time which could take some time to update. With respect to ridealongs, he stated those would not start at least until there was no longer a statewide emergency.

Commissioner Tunis reminded everyone to take advantage of the National Association for Civilian Oversight of Law Enforcement (NACOLE) Zoom meetings, and commented that there had been one that had even featured Jerry Threet and another that had featured racial bias.

Mr. Soublet clarified that CPRC meetings would be virtual for a while in that the ability to hold virtual meetings had been extended to January 1, 2024 only as long as there was a statewide emergency, which was still the case.

Commissioner Hegstrom commented that once there were in-person meetings everyone would have to be vaccinated, although Mr. Soublet stated the discussion of in-person meetings had not yet been held and meetings would probably be a hybrid where staff and counsel would be in-person with the public to attend remotely.

Chair Joseph invited the CPRC to RYSE Commons to see the work being done and noted that visitors had to be masked when walking around the RYSE Center. He took this opportunity in the event he was not reappointed to the CPRC to thank everyone for their support and for the process and service to the community.

Vice Chair Garcia thanked the Chair for his service and hoped to be able to count on Chair Joseph for continuing his work for social justice in the City of Richmond.

XIV. ADJOURNMENT

The meeting was adjourned at 9:37 P.M.

Randy Joseph, Chair