

**RESOLUTION NO. 5-23**

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA  
AMENDING THE SALARY SCHEDULE FOR THE COMMUNICATIONS  
DISPATCHER II (PER DIEM), COMMUNICATIONS DISPATCHER III,  
COMMUNICATIONS SHIFT SUPERVISOR, AND DIRECTOR OF PUBLIC WORKS  
CLASSIFICATIONS**

**WHEREAS** the Department of Human Resources maintains the classification and salary schedule on behalf of the City; and

**WHEREAS** the City wishes to amend the salary schedule and such amendments are supported by the City Manager.

**NOW THEREFORE, BE IT RESOLVED**, that effective October 4, 2022, the Salary Schedule is hereby revised as follows and the Director of Human Resources shall publicly post the revised Salary Schedule.

| <b>Job</b> | <b>Classification</b>                   | <b>Range</b>            | <b>Step 1 or Min.</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5 or Max.</b> | <b>FLSA</b> | <b>Unit</b>                           |
|------------|---|-------------------------|-----------------------|---------------|---------------|---------------|-----------------------|-------------|---------------------------------------|
| 2140       | Communications Shift Supervisor         | 055E                    | \$7,988.70            | \$8,388.14    | \$8,807.54    | \$9,247.92    | \$9,710.32            | Exempt      | IFPTE Local 21 – Mid-Management       |
| 1126       | Communications Dispatcher III           | 051C                    | \$7,270.72            | \$7,634.26    | \$8,015.96    | \$8,416.76    | \$8,837.60            | Non-Exempt  | SEIU 1021 General Employees           |
| 1808       | Communications Dispatcher II (Per Diem) | <del>410C</del><br>041C | \$40.77               | \$42.81       | \$44.95       | \$47.19       | \$49.55               | Non-Exempt  | SEIU 1021 General Employees Part-Time |

**NOW THEREFORE, BE IT FURTHER RESOLVED**, that effective January 17, 2023, the Salary Schedule is hereby revised as follows and the Director of Human Resources shall publicly post the revised Salary Schedule.

| <b>Job</b> | <b>Classification</b>    | <b>Range</b> | <b>Step 1 or Min.</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5 or Max.</b> | <b>FLSA</b> | <b>Unit</b>                          |
|------------|--------------------------|--------------|-----------------------|---------------|---------------|---------------|-----------------------|-------------|--------------------------------------|
| 4127       | Director of Public Works | 5.1Z         | \$15,896.96           |               |               |               | \$19,837.48           | Exempt      | IFPTE Local 21– Executive Management |

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I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held January 17, 2023, by the following vote:

AYES: Councilmembers Jimenez, Robinson, Willis, Zepeda, Vice Mayor McLaughlin, and Mayor Martinez.  
NOES: None.  
ABSTENTIONS: Councilmember Bana.  
ABSENT: None.

PAMELA CHRISTIAN  
CLERK OF THE CITY OF RICHMOND  
(SEAL)

Approved:

EDUARDO MARTINEZ  
Mayor

Approved as to form:

DAVE ALESHIRE  
City Attorney

State of California            }  
County of Contra Costa        } : ss.  
City of Richmond               }

I certify that the foregoing is a true copy of **Resolution No. 5-23**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on January 17, 2023.

  
Pamela Christian, Clerk of the City of Richmond