

RESOLUTION NO. 43-23

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND
APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE CITY OF
RICHMOND AND THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
(IAFF) LOCAL 188**

WHEREAS, the City of Richmond and the International Association of Fire Fighters (IAFF) Local 188 had a Memorandum of Understanding (MOU) covering the period July 1, 2016 through June 30, 2022; and

WHEREAS, in accordance with Government Code Section 3505., the City's negotiation team met and conferred in good faith with representatives of IAFF Local 188 to negotiate a successor agreement; and

WHEREAS, the IAFF Local 188 Memorandum of Understanding shall not bind the parties until it is ratified by the City Council.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Richmond as follows:

Section 1. That the Memorandum of Understanding (MOU) between the City of Richmond and the International Association of Fire Fighters (IAFF) Local 188 for the period of July 1, 2022 through June 30, 2025, as provided in the attached Exhibit 1 and herein incorporated by reference is approved; and

Section 2. That the City Manager or their designee is directed to update the publicly available salary schedule with the adopted wage increases during the terms of the MOU

I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held May 23, 2023, by the following vote:

AYES: Councilmembers Bana, Jimenez, Robinson, Willis, Zepeda,
Vice Mayor McLaughlin, and Mayor Martinez.
NOES: None.
ABSTENTIONS: None.
ABSENT: None.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

EDUARDO MARTINEZ
Mayor

Approved as to form:

DAVE ALESHIRE
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 43-23**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on May 23, 2023.



Pamela Christian, Clerk of the City of Richmond