

RESOLUTION NO. 44-23

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING THE CONTRACT AMENDMENT REGARDING EQUITY
ADJUSTMENT AND BASE WAGE INCREASE AFTER THE CITY RECEIVES A
FINALIZED CLASS AND COMPENSATION STUDY BETWEEN THE CITY OF
RICHMOND AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL
1021 GENERAL EMPLOYEES UNIT**

WHEREAS, the City and Service Employees International Union (SEIU) Local 1021 General Employees have a Memorandum of Understanding covering the period July 1, 2021 - June 30, 2025; and

WHEREAS, the Service Employees International Union (SEIU) Local 1021 General Employees Memorandum of Understanding states that “During the term of the MOU, the Parties shall reopen labor negotiations concerning base wage increases (no decreases) after the City receives a finalized classification and compensation study from The Segal Group, Inc.”; and

WHEREAS, the parties have executed a contract amendment regarding the above paragraph on equity adjustments and base wage increase; and

WHEREAS, the contract amendment shall not bind the parties until they are ratified by a majority of the SEIU Local 1021 General Employees membership and ratified by the City Council; and

WHEREAS, the contract amendment will establish equity adjustments and base wage increases; and

WHEREAS, the adoption of this contract amendment will support a stable and amicable labor relations environment in the City.

NOW THEREFORE, BE IT RESOLVED, that the City Council of Richmond approves the contract amendment among the City of Richmond and SEIU Local 1021 General Employees unit regarding equity adjustments and base wage increase, the terms of which are set for and marked as Exhibits A to the agenda report in support of the resolution.

I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held May 23, 2023, by the following vote:

AYES: Councilmembers Bana, Jimenez, Robinson, Willis, Zepeda,
Vice Mayor McLaughlin, and Mayor Martinez.
NOES: None.
ABSTENTIONS: None.
ABSENT: None.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

EDUARDO MARTINEZ
Mayor

Approved as to form:

DAVE ALESHIRE
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 44-23**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on May 23, 2023.



Pamela Christian, Clerk of the City of Richmond