

**RESOLUTION NO. 51-23**

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA  
APPROVING THE CONTRACT AMENDMENT REGARDING EQUITY  
ADJUSTMENT AND BASE WAGE INCREASE AFTER THE CITY RECEIVES A  
FINALIZED CLASS AND COMPENSATION STUDY BETWEEN THE CITY OF  
RICHMOND AND INTERNATIONAL FEDERATION OF TECHNICAL AND  
PROFESSIONAL ENGINEERS (IFPTE) LOCAL 21 MID-MANAGEMENT  
BARGAINING UNIT**

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**WHEREAS**, the City and International Federation of Professional and Technical Engineers (IFPTE) Local 21 Mid-Management Bargaining Unit have a Memorandum of Understanding covering the period July 1, 2021 – June 30, 2025; and

**WHEREAS**, the IFPTE Local 21 Mid-Management Bargaining Unit Memorandum of Understanding states that “During the term of the MOU, the Parties shall reopen labor negotiations concerning base wage increases (no decreases) after the City receives a finalized classification and compensation study from The Segal Group, Inc.”; and

**WHEREAS**, the parties have executed a contract amendment regarding the above paragraph on equity adjustments and base wage increase; and

**WHEREAS**, the contract amendment shall not bind the parties until they are ratified by a majority of the IFPTE Local 21 Mid-Management Bargaining Unit membership and ratified by the City Council; and

**WHEREAS**, the contract amendment will establish equity adjustments and base wage increases; and

**WHEREAS**, the adoption of this contract amendment will support a stable and amicable labor relations environment in the City.

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of Richmond approves the contract amendment among the City of Richmond and IFPTE Local 21 Mid-Management Bargaining Unit regarding equity adjustments and base wage increase, the terms of which are set for and marked as Exhibit A to the agenda report in support of the resolution.

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I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held June 6, 2023, by the following vote:

AYES: Councilmembers Bana Jimenez, Willis, Zepeda, Vice Mayor McLaughlin, and Mayor Martinez.  
NOES: None.  
ABSTENTIONS: None.  
ABSENT: Councilmember Robinson.

PAMELA CHRISTIAN  
CLERK OF THE CITY OF RICHMOND  
(SEAL)

Approved:

EDUARDO MARTINEZ  
Mayor

Approved as to form:

DAVE ALESHIRE  
City Attorney

State of California            }  
County of Contra Costa        }       : ss.  
City of Richmond               }

I certify that the foregoing is a true copy of **Resolution No. 51-23**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on June 6, 2023.

  
Pamela Christian, Clerk of the City of Richmond