

**RESOLUTION NO. 54-23**

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA  
APPROVING THE CONTRACT AMENDMENT REGARDING EQUITY  
ADJUSTMENT AND COMPENSATION ENHANCEMENTS TO THE PARTIES' MOU  
AFTER THE CITY RECEIVES A FINALIZED CLASS AND COMPENSATION STUDY  
BETWEEN THE CITY OF RICHMOND AND INTERNATIONAL FEDERATION OF  
PROFESSIONAL AND TECHNICAL ENGINEERS (IFPTE) LOCAL 21 EXECUTIVE  
MANAGEMENT UNIT**

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**WHEREAS**, the City and International Federation of Professional and Technical Engineers (IFPTE) Local 21 Executive Management Unit have a Memorandum of Understanding covering the period July 1, 2021 – June 30, 2025; and

**WHEREAS**, the IFPTE Local 21 Executive Management Unit Memorandum of Understanding states that “During the term of the MOU, the Parties shall reopen labor negotiations concerning base wage increases (no decreases) after the City receives a finalized classification and compensation study from The Segal Group, Inc.”; and

**WHEREAS**, the parties have executed a contract amendment regarding the above paragraph on equity adjustments and four compensation enhancements to the parties' MOU; and

**WHEREAS**, the contract amendment shall not bind the parties until they are ratified by a majority of the IFPTE Local 21 Executive Management Unit membership and ratified by the City Council; and

**WHEREAS**, the contract amendment will establish equity adjustments and four compensation enhancements to the parties' MOU; and

**WHEREAS**, the adoption of this contract amendment will support a stable and amicable labor relations environment in the City.

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of Richmond approves the contract amendment among the City of Richmond and SEIU Local 1021 General Employees unit regarding equity adjustments and base wage increase, the terms of which are set for and marked as Exhibits A to the agenda report in support of the resolution.

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I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held on June 20, 2023, by the following vote:

AYES: Councilmembers Bana, Jimenez, Robinson, Willis, Zepeda,  
Vice Mayor McLaughlin, and Mayor Martinez.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

PAMELA CHRISTIAN  
CLERK OF THE CITY OF RICHMOND  
(SEAL)

Approved:

EDUARDO MARTINEZ  
Mayor

Approved as to form:

DAVE ALESHIRE  
City Attorney

State of California            }  
County of Contra Costa        }       : ss.  
City of Richmond               }

I certify that the foregoing is a true copy of **Resolution No. 54-23**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on June 20, 2023.

  
Pamela Christian, Clerk of the City of Richmond