

RESOLUTION NO. 108-23

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING THE TENTATIVE AGREEMENTS BETWEEN THE CITY OF
RICHMOND AND RICHMOND FIRE MANAGEMENT ASSOCIATION FOR THE
ESTABLISHMENT OF A NEW MEMORANDUM OF UNDERSTANDING**

WHEREAS, the City has negotiated in good faith with the Richmond Fire Management Association (RFMA) regarding the terms of a new Memorandum of Understanding (MOU); and

WHEREAS, the parties reached Tentative Agreements on terms for a new MOU on October 4, 2023, replacing the current MOU which expired on June 30, 2022; and

WHEREAS, the Tentative Agreements shall not bind the parties until it is ratified by a majority of the RFMA and ratified by the City Council; and

WHEREAS, a majority of the membership of RFMA voted to approve the Tentative Agreements; and

WHEREAS, the Tentative Agreements will establish a new MOU, effective July 1, 2022, through June 30, 2025; and

WHEREAS, the adoption of the Tentative Agreements will support a stable and amicable labor relations environment in the City; and

NOW THEREFORE, BE IT RESOLVED, that the City Council of Richmond authorizes the approval of the Tentative Agreements marked as Exhibit A of this resolution.

I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held on October 17, 2023, by the following vote:

AYES: Councilmembers Robinson, Willis, Zepeda, Vice Mayor
McLaughlin, and Mayor Martinez.

NOES: None.

ABSTENTIONS: None.

ABSENT: Councilmembers Bana and Jimenez.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

EDUARDO MARTINEZ
Mayor

Approved as to form:

DAVE ALESHIRE
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 108-23**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on October 17, 2023.

Certified as a True Copy

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND, CALIFORNIA

BY Jabrina Lundy
ASSISTANT