

**RESOLUTION NO. 37-24**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND,  
CALIFORNIA, SUPPORTING COMPETITIVE SALARIES FOR BAY AREA  
AFFORDABILITY FOR RESIDENT PHYSICIANS TRAINING AT  
LIFELONG MEDICAL CENTER**

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**WHEREAS**, LifeLong Medical Center in Richmond has demonstrated a commitment to providing exceptional medical care and training opportunities for resident physicians; and

**WHEREAS**, resident physicians play a vital role in delivering high-quality patient care and are integral to the healthcare ecosystem; and

**WHEREAS**, the Bay Area, known for its high cost of living, poses significant financial challenges for resident physicians, hindering their ability to afford housing and meet basic living expenses; and

**WHEREAS**, offering competitive salaries to resident physicians will ensure they can afford to live in the Bay Area, thereby attracting and retaining top talent; and

**WHEREAS**, the safety and well-being of resident physicians are paramount, particularly after strenuous night shifts, necessitating safe accommodations to prevent accidents and ensure optimal patient care; and

**WHEREAS**, promoting transparency in disciplinary procedures not only protects the well-being and rights of patients but also reinforces the reputation and credibility of the residency program and the broader medical community; and

**WHEREAS**, supporting resident physicians at LifeLong Medical Center aligns with our commitment to fostering a robust healthcare workforce and promoting excellence in medical education; and

**WHEREAS**, it is imperative to recognize and value the contributions of resident physicians in advancing medical knowledge, improving patient care outcomes, and strengthening the healthcare infrastructure of our community; and

**NOW, THEREFORE, BE IT RESOLVED**, that we, the undersigned, fully support resident physicians training at LifeLong Medical Center in Richmond and urge LifeLong Medical to offer competitive salaries to ensure residents can afford to live in the Bay Area; and

**BE IT FURTHER RESOLVED**, that we advocate for the provision of safe accommodations for resident physicians after night shifts to mitigate the risk of accidents and promote their overall well-being; and

**BE IT FURTHER RESOLVED**, that LifeLong Medical must prioritize and uphold transparent disciplinary procedures as integral components of fostering professionalism, ensuring quality patient care, and maintaining the highest standards of medical education and practice; and

**BE IT FINALLY RESOLVED**, that we acknowledge the invaluable role of resident physicians in providing high quality and equitable patient care and affirm our commitment to their professional development, job satisfaction, and overall success in serving the healthcare needs of our community.

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I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held May 21, 2024, by the following vote:

AYES: Councilmembers Bana, McLaughlin, Willis, Zepeda, Vice Mayor Jimenez, and Mayor Martinez.

NOES: None.

ABSTENTIONS: None.

ABSENT: Councilmember Robinson.

PAMELA CHRISTIAN  
CLERK OF THE CITY OF RICHMOND  
(SEAL)

Approved:

EDUARDO MARTINEZ  
Mayor

Approved as to form:

DAVE ALESHIRE  
City Attorney

State of California            }  
County of Contra Costa        : ss.  
City of Richmond               }

I certify that the foregoing is a true copy of **Resolution No. 37-24**, finally passed and adopted by the Council of the City of Richmond at a regular meeting held on May 21, 2024.

  
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Pamela Christian, Clerk of the City of Richmond