

ORDINANCE NO. 16-25 N.S.

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF RICHMOND,
CALIFORNIA, ADDING SECTION 110 (“COMMISSION TRAINING”) TO CHAPTER
3.54 (“COMMUNITY POLICE REVIEW COMMISSION”) TO ARTICLE III (“BOARDS
AND COMMISSIONS”) OF THE RICHMOND MUNICIPAL CODE**

WHEREAS, the Richmond Community Police Review Commission (“CPRC”) is an independent civilian oversight body of the City of Richmond, providing oversight of the Richmond Police Department; and

WHEREAS, proper training is essential to ensure all CPRC Commissioners have the necessary knowledge to make well-informed, fair, equitable and unbiased decisions on behalf of the CPRC, especially when reviewing complaints; and

WHEREAS, requiring training will foster trust within the Richmond community and with the Richmond Police Department; and

WHEREAS, the Council desires to establish a requirement that all CPRC Commissioners receive a minimum of eight (8) hours of comprehensive training, including police officer shadowing activities, such as ride-alongs, participation in the Richmond citizen academy or other similar activity, and that going forward newly appointed Commissioners will complete such training within ninety (90) days of appointment to the CPRC and additional annual training thereafter; and

WHEREAS, the Council desires to recommend ongoing training for CPRC Commissioners.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RICHMOND,
CALIFORNIA DOES HEREBY ORDAIN AS FOLLOWS:**

SECTION 1. **RECITALS.** The foregoing recitals are true and correct and are incorporated herein as findings of fact.

SECTION 2. **AMENDMENT. CHAPTER 3.54 (“Community Police Review Commission”)** of Article III (“Boards and Commissions”) of the Richmond Municipal Code is hereby amended to add as follows (added text is show in bold italics, deleted text is show in strike through):

“3.54.110 – Commission Training.

Each commission member shall successfully complete a comprehensive training and orientation program and newly appointed commissioner members shall also complete such training, each within three months of appointment. Failure to complete the training may result in disqualification. The training program shall consist of at least eight hours of training and cover standards of investigative review, fundamentals of evidence and due process, recognizing bias and implicit bias, constitutional rights and civil liberties, de-escalation tactics, the Public Safety Officer Procedural Bill of Rights, an overview of Richmond Police Department’s policies, practices and procedures, and the history of the Community Police Review Commission and civilian oversight of the Richmond Police Department, as well as police officer shadowing activities, such as ride-alongs, participation in the Richmond citizen academy or other similar activity. Training shall also include Richmond Commission Guidelines and the Brown Act. Each commission member shall also actively participate in appropriate annual training.”

First introduced at a regular meeting of the City Council of the City of Richmond held on July 1, 2025, and finally passed and adopted at a regular meeting held on August 19, 2025, by the following vote:

AYES: Councilmembers Bana, Brown, Jimenez, Robinson, Wilson, Vice Mayor Zepeda, and Mayor Martinez.
NOES: None.
ABSTENTIONS: None.
ABSENT: None.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

EDUARDO MARTINEZ
Mayor

Approved as to form:

DAVE ALESHIRE
City Attorney

State of California }
County of Contra Costa : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Ordinance No. 16-25 N.S.**, passed and adopted by the City Council of the City of Richmond at a regular meeting held on August 19, 2025.



Pamela Christian, Clerk of the City of Richmond