



**City of Richmond
Human Rights and
Human Relations Commission**

MEETING AGENDA

Victoria Sawicki, Chair
Ellen Seskin, Commissioner
Xiomara Casias, Commissioner

Isabel C. Ramos Zaragoza, Commissioner
O'Neill Fernandez, Commissioner
Kavitha Iyengar, Commissioner

Councilmember Sue Wilson, Council Liaison

Sr. Assistant City Attorney, TBD

Charice M. Duckworth, Staff Liaison

Monday, October 27, 2025, at 6:30 pm
City Council Chambers,
440 Civic Center Plaza, 1st Floor
Richmond, CA 94804

A. CALL TO ORDER

B. ROLL CALL

C. AGENDA REVIEW

At the discretion of the Chair, items on the Agenda may be heard in an order different from that which appears on the Agenda.

D. MEETING PROCEDURES

E. OPEN FORUM #1

F. CORRESPONDENCE

G. APPROVAL OF MINUTES

Meeting Recording Uploaded in City Website

H. CITY COUNCIL LIAISON REPORT

The City Council member serving as liaison to the Commission may make a report on City Council actions of interest to the Commission.

I. COMMISSIONERS' REPORTS

J CHAIR'S REPORT

J.1 Welcome – Kavitha Iyengar, new Commissioner

K. STAFF REPORTS

L. DISCUSSION ITEMS

The Commission may take direct action, make recommendations to the City Council or provide direction to staff.

L.1 Request – Commissioners to bring a poem or words that inspire, comfort , and create community to share with Richmond residents. *Commissioner Victoria Sawicki*

L.2 Discussion – Future activities of the Commission *Commissioner Victoria Sawicki*

L.3 Marketing – "How do we inform the community about the Human Rights and Human Relations Commission and how should we extend an invitation to the community to attend our meetings?" *Commissioner Victoria Sawicki*

M. REPORTS

None.

N. OPEN FORUM #2 (At approximately 8:30 P.M.)

O. COMMISSION BUSINESS

A. CALL FOR AGENDA ITEMS

P. ADJOURNMENT

The next convening of the City of Richmond Human Rights and Human Relations Commission is scheduled for November 24, 2025.

Q. MEETING PROCEDURES

Speaker Registration

Anyone who wishes to address the Human Rights and Human Relations Commission (HRHRC) on a topic that is not on the Agenda and is relevant to

the Commission's purpose may speak once in either of the two OPEN FORUM sessions, but not both. Please file a Speaker Form with staff PRIOR to the announcement of that section of OPEN FORUM.

Persons wishing to speak on a particular Item on the Agenda must file a Speaker's Form with the staff PRIOR to the Commission's consideration of the Item. Once discussion on the Agenda Item begins, only those persons who have previously submitted Speaker's Forms will be permitted to speak on the Item.

Time Limits

Individual public speakers shall have a maximum of two (2) minutes to address the Commission.

If all Agenda Items are not completed by 9:30 pm, the Items remaining shall be continued to the next Regular Meeting, unless the Commission votes to extend the meeting.

Cell Phones

Please silence all cell phones, pagers, and other electronic devices during the meeting.

Persons with disabilities, who require auxiliary aids or services in using City facilities, services, or programs, or who would like information on the City's compliance with the Americans with Disabilities Act (ADA) of 1990 may contact (510) 620-6509 for assistance.