

RESOLUTION NO. 39-08

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND,
CALIFORNIA URGING THE UC REGENTS TO INCREASE THE
SALARIES OF LOW WAGE EMPLOYEES; SPECIFICALLY LOCAL
AFSCME 3299.**

WHEREAS, a report released January 15, 2008 Authored by the Center for Labor & Community Research (CLCR), and published in conjunction with the Partnership for Working Families (PWF), finds that as one of the state's largest employers, the University of California (UC) could provide significant economic benefits to the communities where its lowest paid workers live by paying the same livable wages as community colleges and other hospitals in the state.

WHEREAS, if UC were to do so, the resulting economic benefits would include \$147 million more spending on local goods and services; \$23 million in greater profits for local businesses; \$9 million in additional state and local tax revenue; and nearly 900 new jobs.

WHEREAS, entitled **Failing California's Communities: How the University of California's Low Wages Affect Surrounding Cities and Neighborhoods**, the report finds that the 20,000 lowest paid workers at UC are concentrated in low- and moderate-income communities that are among those most in need of greater economic development and opportunity.

WHEREAS, the median family income in the communities where the most UC patient care and service workers live is 15% lower and the poverty rate is 50% higher than in the surrounding counties; and,

WHEREAS, an IMPLAN economic analysis impact model was run on the three regions that encompass most UC campuses and medical centers – the Greater Bay Area, Sacramento and Southern California regions. The starting point for the model was a wage analysis showing that if UC workers earned the same wages as employees who do the same work at Kaiser Hospitals and California Community Colleges, they would receive, on average, a 25% raise.

WHEREAS, the communities affected statewide include, in the Bay Area, the cities of Oakland and Richmond and the Inner and Outer Mission neighborhoods in San Francisco; in greater LA, Hawthorne, Inglewood, and neighborhoods in Southwest Central Los Angeles; in Orange County, Santa Ana; in the Sacramento area, the Florin area of Sacramento and West Sac; in San Diego, the cities of El Cajon and National City and the San Diego neighborhoods of City Heights and South Park; and in the Santa Cruz area, Watsonville.

NOW, THEREFORE, BE IT RESOLVED THAT the City Council of Richmond, California does hereby urge UC Regents to increase the salaries of low wage employees to strengthen the economic vitality of Richmond and neighboring cities in the Greater Bay Area and throughout the State.

I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held on April 15, 2008, by the following vote:

AYES: Councilmembers Bates, Butt, Lopez, Marquez, Rogers, Sandhu, Thurmond, Viramontes, and Mayor McLaughlin

NOES: None

ABSTENTIONS: None

ABSENT: None

DIANE HOLMES
CLERK OF THE CITY OF RICHMOND

[SEAL]

Approved:

GAYLE McLAUGHLIN
Mayor

Approved as to form:

LOUISE RENNE, Interim
City Attorney

The foregoing is a true copy of Resolution No. 39-08, finally passed and adopted by the Council of the City of Richmond at a meeting held on April 15, 2008.