

**RESOLUTION NO. 153-25**

**A RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND,  
CALIFORNIA, AUTHORIZING THE ADDITIONAL ANNUAL COST OF LIVING  
INCREASE FOR RECIPIENTS OF THE GENERAL PENSION FUND FOR 2026**

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**WHEREAS**, on November 6, 1984, the voters of the City of Richmond approved Charter Amendments "K" and "L" providing (1) a minimum pension amount of Five Hundred Dollars per month to retired employees or to their eligible dependents; (2) an annual increase of two percent (2%) in their benefits commencing January 1, 1985; and (3) authorization for the City Council to annually increase said benefits by an additional amount of up to three percent (3%) commencing January 1, 2000; and

**WHEREAS**, the participating members of the General Pension Fund have requested the cost of living increase for 2026 by an additional three percent (3%) over the minimum annual increase of two percent (2%) for a total of five percent (5%).

**NOW, THEREFORE, BE IT RESOLVED**, by the Council of the City of Richmond that the additional annual increase for the year 2026 of three percent (3%) for recipients of the General Pension Fund, which brings the total cost of living increase to five percent (5%) hereby approved.

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I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held on November 4, 2025, by the following vote:

AYES: Councilmembers Bana, Brown, Jimenez, Wilson, Vice Mayor Zepeda, and Mayor Martinez.  
NOES: None.  
ABSTENTIONS: None.  
ABSENT: Councilmember Robinson.

PAMELA CHRISTIAN  
CLERK OF THE CITY OF RICHMOND

Approved: (SEAL)

EDUARDO MARTINEZ  
Mayor

Approved as to form:

DAVE ALESHIRE  
City Attorney

State of California            }  
County of Contra Costa        } : ss.  
City of Richmond                }

I certify that the foregoing is a true copy of **Resolution No. 153-25**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on November 4, 2025.

  
Pamela Christian, Clerk of the City of Richmond