



**City of Richmond  
Human Rights and  
Human Relations Commission**

**MEETING AGENDA**

Victoria Sawicki, Chair  
Ellen Seskin, Commissioner  
Xiomara Casias, Commissioner

Isabel C. Ramos Zaragoza, Commissioner  
O'Neill Fernandez, Commissioner  
Kavitha Iyengar, Commissioner

Councilmember Sue Wilson, Council Liaison

Sr. Assistant City Attorney, TBD

Charice M. Duckworth, Staff Liaison

Monday, November 24, 2025, at 6:30 pm  
**City Council Chambers,**  
**440 Civic Center Plaza, 1<sup>st</sup> Floor**  
Richmond, CA 94804

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**A. CALL TO ORDER**

**B. ROLL CALL**

**C. AGENDA REVIEW**

At the discretion of the Chair, items on the Agenda may be heard in an order different from that which appears on the Agenda.

**D. MEETING PROCEDURES**

**E. OPEN FORUM #1**

**F. CORRESPONDENCE**

**G. APPROVAL OF MINUTES**

Meeting Recording Uploaded in City Website

**H. CITY COUNCIL LIAISON REPORT**

The City Council member serving as liaison to the Commission may make a report on City Council actions of interest to the Commission.

## **I. COMMISSIONERS' REPORTS**

## **J CHAIR'S REPORT**

**J.1 Welcome – Kavitha Iyengar, new Commissioner**

## **K. STAFF REPORTS**

## **L. DISCUSSION ITEMS**

The Commission may take direct action, make recommendations to the City Council or provide direction to staff.

**L.1 Recommendation Action – Commissioners attend the Martin Luther King on January 19, 2026 , reserve a table and provide information about Human Rights and the Human Rights and Human Relations Commission. Discuss logistics for the event.**

*Commissioner O'Neill Fernandez*

**L.2 Discussion – "Unsung Heros in the City of Richmond"**

*Commissioner O'Neill Fernandez*

**L.3 Community Outreach and Marketing – "How do we inform the community about the Human Rights and Human Relations Commission and how should we extend an invitation to the community to attend our meetings?"**

*Commissioner Victoria Sawicki*

**L.4 Recitation – Commissioners sharing a poem and/or story on building community, and the importance of building community and the importance of small acts of kindness**

*Commissioner Victoria Sawicki*

## **M. REPORTS**

None.

## **N. OPEN FORUM #2 (At approximately 8:30 P.M.)**

## **O. COMMISSION BUSINESS**

**A. CALL FOR AGENDA ITEMS**

## **P. ADJOURNMENT**

The next convening of the City of Richmond Human Rights and Human Relations Commission is scheduled for December 23, 2025.

## **Q. MEETING PROCEDURES**

### Speaker Registration

Anyone who wishes to address the Human Rights and Human Relations Commission (HRHRC) on a topic that is not on the Agenda and is relevant to the Commission's purpose may speak once in either of the two OPEN FORUM sessions, but not both. Please file a Speaker Form with staff PRIOR to the announcement of that section of OPEN FORUM.

Persons wishing to speak on a particular Item on the Agenda must file a Speaker's Form with the staff PRIOR to the Commission's consideration of the Item. Once discussion on the Agenda Item begins, only those persons who have previously submitted Speaker's Forms will be permitted to speak on the Item.

### Time Limits

Individual public speakers shall have a maximum of two (2) minutes to address the Commission.

If all Agenda Items are not completed by 9:30 pm, the Items remaining shall be continued to the next Regular Meeting, unless the Commission votes to extend the meeting.

### Cell Phones

Please silence all cell phones, pagers, and other electronic devices during the meeting.

Persons with disabilities, who require auxiliary aids or services in using City facilities, services, or programs, or who would like information on the City's compliance with the Americans with Disabilities Act (ADA) of 1990 may contact (510) 620-6509 for assistance.