

RESOLUTION NO. 167-25

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA,
AMENDING THE CITY'S POSITION CONTROL LIST**

WHEREAS, pursuant to Article IV Section 1(b)(1) of the City Charter, the City Manager has the responsibility to manage all affairs of the City's operations, and appoint employees when necessary for the good service of the City; and

WHEREAS, pursuant to City Resolution No. 148-20, the City Manager has the authority to make appropriate administrative changes to the City's position control list; and

WHEREAS, the Firefighter temporary positions will help maintain the department's operational readiness, ensuring that community needs are effectively met; and

WHEREAS, when the new Firefighter recruits transition into permanent roles, the temporary positions will be formally eliminated from the department's position control roster, streamlining the workforce while maintaining the necessary capacity to serve the community effectively; and

WHEREAS, the City Manager has determined that certain amendments to the position control list are necessary to meet the operational needs of the City.

NOW THEREFORE BE IT RESOLVED, that the Richmond City Council authorizes the City Manager to modify the position control in order to meet the operational needs of the City; and

BE IT FURTHER RESOLVED, that, effective December 2, 2025, the City's position control is hereby revised to add the following positions:

Classification	Department	Unit
10 – Firefighters (temp)	Fire Department	IAFF Local 188 - Firefighters
1 – Risk Manager	Human Resources	IFPTE Local 21 – Executive Mgmt.
1 – Office Specialist	City Attorney's Office	SEIU Local 1021- General Employees

BE IT FURTHER RESOLVED, that, effective December 2, 2025, the City's position control is hereby revised to delete the following positions:

Classification	Department	Unit
1 – Human Resources Manager	Human Resources	IFPTE Local 21 Mid-Management
1 – Paralegal	City Attorney's Office	SEIU Local 1021 General Employees

I certify that the foregoing resolution was passed and adopted by the City Council of the City of Richmond at a regular meeting thereof held on December 2, 2025, by the following vote:

AYES: Councilmembers Bana, Jimenez, Robinson, Wilson, Vice Mayor Zepeda, and Mayor Martinez.
NOES: None.
ABSTENTIONS: None.
ABSENT: Councilmember Brown.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND

Approved:

(SEAL)

EDUARDO MARTINEZ
Mayor

Approved as to form:

DAVE ALESHIRE
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 167-25**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on December 2, 2025.


Pamela Christian, Clerk of the City of Richmond