

**RESOLUTION NO. 99-08**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA  
APPROVING A TENTATIVE AGREEMENT WITH THE RICHMOND POLICE  
OFFICERS ASSOCIATION BARGAINING UNIT FOR A SUCCESSOR MEMORANDUM  
OF UNDERSTANDING**

WHEREAS, the City has negotiated in good faith with the Richmond Police Officers Association regarding matters within the scope of representation for employees represented by that organization; and

WHEREAS, the parties have reached tentative agreement on terms of a comprehensive four-year successor Memorandum of Understanding (MOU) between the parties; and

WHEREAS, that tentative agreement shall not bind the parties until it is ratified by a majority of the Richmond Police Officers Association membership, ratified by the City Council and reduced to final MOU language; and

WHEREAS, a successor MOU with the Richmond Police Officers Association will support a stable and amicable labor relations environment, and

WHEREAS, the certainty of known compensation increases will contribute positively towards the City's ability to plan its finances and budget consistent with prudent fiscal practices; and

WHEREAS, in light of the positive impact of a four-year successor MOU on labor relations and the City's ability to plan its finances and budget; and

WHEREAS, the membership of the Richmond Police Officers Association has ratified the parties' Tentative Agreement dated July 3, 2008;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Richmond authorizes reduction of the parties' July 3, 2008 Tentative Agreement to final Memorandum of Understanding (MOU) language, the terms of which are set forth and marked as Exhibit A of this resolution.

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I hereby certify that the foregoing Resolution was passed and adopted by the Council of the City of Richmond, CA at a regular meeting thereof held September 2, 2008, by the following vote:

AYES: Councilmembers Bates, Butt, Lopez, Marquez, Rogers, Sandhu, Thurmond, and Viramontes

NOES: Mayor McLaughlin

ABSTENTIONS: None

ABSENT: None

DIANE HOLMES  
CLERK OF THE CITY OF RICHMOND  
(SEAL)

Approved:

GAYLE McLAUGHLIN  
Mayor

Approved as to form:

LOUISE RENNE  
City Attorney

State of California            }  
County of Contra Costa       : ss.  
City of Richmond             }

I certify that the foregoing is a true copy of Resolution No. 99-08, finally passed and adopted by the council of the city of Richmond at a meeting held on September 2, 2008.