

RESOLUTION NO. 116-08

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA APPROVING A TENTATIVE AGREEMENT WITH IFPTE LOCAL 21 AND SEIU LOCAL 1021 FOR A MODIFICATION TO MEMORANDUM OF UNDERSTANDING AND EXTENDING SAME TO THE EXEMPT AND CONFIDENTIAL MANAGEMENT CLASSIFICATIONS

WHEREAS, the City has negotiated in good faith with IFPTE Local 21 and SEIU Local 1021, pursuant to an MOU re-opener, regarding retiree medical reimbursements; and

WHEREAS, the parties have reached tentative agreement on enhancements to the retiree medical reimbursement for IFPTE Local 21 and SEIU Local 1021 members; and

WHEREAS, that tentative agreement shall not bind the parties until it is ratified by a majority of IFPTE Local 21 and SEIU Local 1021 membership, and ratified by the City Council; and

WHEREAS, this agreement will support a stable and amicable labor relations environment; and

WHEREAS, the certainty of known retiree medical reimbursements will contribute positively towards the City's ability to plan its finances and budget consistent with prudent fiscal practices; and

WHEREAS, the membership of IFPTE Local 21 and SEIU Local 1021 has ratified the parties' Tentative Agreement dated September 15, 2008; and

WHEREAS, that parties have agreed to extend the same retiree medical reimbursement to the Exempt and Confidential Management classifications; and

WHEREAS, by extending the same retiree medical reimbursement to the Exempt and Confidential Management classifications, it will be automatically extended to members of the City Council; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Richmond, CA authorizes reduction of the parties' September 15, 2008 Tentative Agreement to final Memorandum of Understanding (MOU) language, the terms of which are set forth and marked as Exhibit A of this resolution.

I hereby certify that the foregoing Resolution was passed and adopted by the City Council of Richmond, CA at a regular meeting thereof held October 21, by the following vote:

AYES: Councilmembers Bates, Butt, Lopez, Marquez, Rogers, Sandhu, Thurmond, Viramontes, and Mayor McLaughlin

NOES: None

ABSTENTIONS: None

ABSENT: None

DIANE HOLMES
CLERK OF THE CITY OF RICHMOND

(SEAL)

Approved:

GAYLE McLAUGHLIN
Mayor

Approved as to form:

RANDY RIDDLE
City Attorney

State of California }
County of Contra Costa : ss.
City of Richmond }

I certify that the foregoing is a true copy of Resolution No. 116-08, finally passed and adopted by the Council of the City of Richmond at a meeting held on October 21, 2008.