

**RESOLUTION NO. 1-09**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA  
APPROVING A TENTATIVE AGREEMENT WITH THE RICHMOND POLICE  
MANAGEMENT ASSOCIATION BARGAINING UNIT FOR A SUCCESSOR  
MEMORANDUM OF UNDERSTANDING**

WHEREAS, the City has negotiated in good faith with the Richmond Police Management Association regarding matters within the scope of representation for employees represented by that organization; and

WHEREAS, the parties have reached tentative agreement on terms of a comprehensive four-year successor Memorandum of Understanding (MOU) between the parties; and

WHEREAS, that tentative agreement shall not bind the parties until it is ratified by a majority of the Richmond Police Management Association membership, ratified by the City Council and reduced to final MOU language; and

WHEREAS, a successor MOU with the Richmond Police Management Association will support a stable and amicable labor relations environment, and

WHEREAS, the certainty of known compensation increases will contribute positively towards the City's ability to plan its finances and budget consistent with prudent fiscal practices; and

WHEREAS, in light of the positive impact of a four-year successor MOU on labor relations and the City's ability to plan its finances and budget; and

WHEREAS, the membership of the Richmond Police Management Association has ratified the parties' Tentative Agreement dated December 16, 2008;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Richmond authorizes reduction of the parties' December 16, 2008 Tentative Agreement to final Memorandum of Understanding (MOU) language, the terms of which are set forth and marked as Exhibit A of this resolution.

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I hereby certify that the foregoing Resolution was passed and adopted by the Council of the City of Richmond, CA at a regular meeting thereof held on January 6, 2009, by the following vote:

AYES: Councilmembers Bates, Butt, Lopez, Marquez, Rogers, Sandhu, Viramontes, Vice Mayor Marquez, and Mayor McLaughlin.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

DIANE HOLMES

City Clerk

[SEAL]

Approved:

GAYLE McLAUGHLIN

Mayor

Approved as to form:

RANDY RIDDLE

City Attorney

State of California            }  
County of Contra Costa       : ss.  
City of Richmond             }

I certify that the foregoing is a true copy of Resolution No. 1-09, finally passed and adopted at a City Council meeting held on January 6, 2009.