

RESOLUTION NO. 73-06

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING A TENTATIVE AGREEMENT WITH THE INTERNATIONAL
FEDERATION OF PROFESSIONAL AND TECHNICAL EMPLOYEES LOCAL 21 (IFPTE
LOCAL 21) FOR A THREE-YEAR EXTENSION OF THE CURRENT MEMORANDUM OF
UNDERSTANDING**

WHEREAS, the City has negotiated in good faith with IFPTE Local 21 regarding matters within the scope of representation for employees in the General Employees bargaining unit represented by that organization; and

WHEREAS, the parties have reached tentative agreement on terms of a comprehensive three-year extension of the current Memorandum of Understanding (MOU) between the parties; and

WHEREAS, that tentative agreement shall not bind the parties until it is ratified by a majority of the IFPTE Local 21 membership, ratified by the City Council and reduced to final MOU language; and

WHEREAS, a three-year extension with IFPTE Local 21 will support a stable and amicable labor relations environment, and

WHEREAS, the certainty of known compensation increases will contribute positively towards the City's ability to plan its finances and budget consistent with fiscal recovery; and

WHEREAS, in light of the positive impact of a three-year extension on labor relations and the City's ability to plan its finances and budget the City is able to provide a financial package in excess of that it can offer under the current MOU; and

WHEREAS, the membership of IFPTE Local 21 has ratified the parties' Tentative Agreement dated June 26, 2006;

NOW, THEREFORE, BE IT RESOLVED that the City of Richmond authorizes reduction of the parties' Tentative Agreement to final Memorandum of Understanding (MOU) language, and ratification of final MOU language by the City Council, a tentative agreement for an MOU including the terms set forth in the parties' Tentative Agreement dated June 26, 2006 attached as Exhibit "A" to this resolution.

I hereby certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond, California at a regular meeting thereof held on July 18, 2006 by the following vote:

AYES:	Councilmembers Bates, Butt, Griffin, Marquez, McLaughlin, Rogers, Thurmond, Viramontes, and Mayor Anderson
NOES:	None
ABSTENTIONS:	None
ABSENT:	None

DIANE HOLMES
 Clerk of the City of Richmond
 (SEAL)

Approved:

IRMA L. ANDERSON
 Mayor

Approved as to form:

JOHN EASTMAN
 City Attorney

State of California	}
County of Contra Costa	: ss.
City of Richmond	}

I certify that the foregoing is a true copy of Resolution No.73-06, finally passed and adopted by the Council of the City of Richmond at a meeting held on July 18, 2006.