

RESOLUTION NO. 78-06

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING A TENTATIVE AGREEMENT WITH THE RICHMOND FIRE
MANAGEMENT ASSOCIATION BARGAINING UNIT FOR A ONE-YEAR EXTENSION
OF THE CURRENT MEMORANDUM OF UNDERSTANDING**

WHEREAS, the City has negotiated in good faith with the Richmond Fire Management Association regarding matters within the scope of representation for employees represented by that organization; and

WHEREAS, the parties have reached tentative agreement on terms of a comprehensive two-year extension of the current Memorandum of Understanding (MOU) between the parties; and

WHEREAS, that tentative agreement shall not bind the parties until it is ratified by a majority of the Richmond Fire Management Association membership, ratified by the City Council and reduced to final MOU language; and

WHEREAS, a two-year extension with the Richmond Fire Management Association will support a stable and amicable labor relations environment, and

WHEREAS, the certainty of known compensation increases will contribute positively towards the City's ability to plan its finances and budget consistent with fiscal recovery; and

WHEREAS, in light of the positive impact of a two-year extension on labor relations and the City's ability to plan its finances and budget the City is able to provide a financial package in excess of that it can offer under the current MOU; and

WHEREAS, the membership of the Richmond Fire Management Association has ratified the parties' Tentative Agreement dated June 7, 2006;

NOW, THEREFORE, BE IT RESOLVED that the City of Richmond authorizes reduction of the parties' Tentative Agreement to final Memorandum of Understanding (MOU) language, and ratification of final MOU language by the City Council, a tentative agreement for an MOU including the terms set forth in the parties' Tentative Agreement dated June 7, 2006 attached as Exhibit "A" to this resolution.

I hereby certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond, California at a regular meeting thereof held on July 18, 2006 by the following vote:

AYES:	Councilmembers Bates, Butt, Griffin, Marquez, McLaughlin, Rogers, Thurmond, Viramontes, and Mayor Anderson
NOES:	None
ABSTENTIONS:	None
ABSENT:	None

DIANE HOLMES
Clerk of the City of Richmond
(SEAL)

Approved:

IRMA L. ANDERSON
Mayor

Approved as to form:

JOHN EASTMAN
City Attorney

State of California	}
County of Contra Costa	: ss.
City of Richmond	}

I certify that the foregoing is a true copy of Resolution No.78-06, finally passed and adopted by the Council of the City of Richmond at a meeting held on July 18, 2006.