

**RESOLUTION NO. 36-10**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA  
APPROVING A TENTATIVE AGREEMENT WITH THE INTERNATIONAL  
FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21 (IFPTE  
LOCAL 21) FOR A TWO-YEAR EXTENSION OF THE CURRENT MEMORANDUM OF  
UNDERSTANDING**

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WHEREAS, the City has negotiated in good faith with IFPTE Local 21 regarding matters within the scope of representation for employees in the management, supervisory and technical employees bargaining unit represented by IFPTE Local 21; and

WHEREAS, the parties have reached tentative agreement on terms of a comprehensive two-year extension of the current Memorandum of Understanding (MOU) between the parties; and

WHEREAS, that tentative agreement shall not bind the parties until it is ratified by a majority of the IFPTE Local 21 membership, ratified by the City Council and reduced to final MOU language; and

WHEREAS, a two-year extension with IFPTE Local 21 will support a stable and amicable labor relations environment, and

WHEREAS, the certainty of known compensation increases will contribute positively towards the City's ability to plan its finances and budget consistent with fiscal recovery; and

WHEREAS, the membership of IFPTE Local 21 has ratified the parties' Tentative Agreement dated March 4, 2010;

NOW, THEREFORE, BE IT RESOLVED that the City of Richmond authorizes: 1) reduction of the parties' Tentative Agreement to final MOU language; and 2) ratification of final MOU language by the City Council, pursuant to that tentative agreement between the parties dated March 4, 2010 attached as Exhibit "A" to this resolution.

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I hereby certify that the foregoing resolution of the Council of the City of Richmond was duly passed and adopted at a meeting thereof held April 6, 2010, by the following vote:

AYES: Councilmembers Bates, Butt, Lopez, Rogers, Viramontes, Vice Mayor Ritterman, and Mayor McLaughlin

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

DIANE HOLMES  
Clerk of the City of Richmond

(SEAL)

Approved:

GAYLE MCLAUGHLIN  
Mayor

Approved as to form:

RANDY RIDDLE  
City Attorney

State of California            }  
County of Contra Costa        }        : ss.  
City of Richmond               }

I certify that the foregoing is a true copy of **Resolution No. 36-10**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on April 6, 2010.