

**RESOLUTION NO. 117-10**

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA, AMENDING THE PERSONNEL RULES BY ADDING SUBSECTION (h) TO ARTICLE V SECTION 2, AWARDING A PREFERENCE OF FIVE PERCENT OF THE TOTAL AVAILABLE POINTS TO RICHMOND RESIDENTS WHO HAVE SUCCESSFULLY COMPLETED THE APPLICABLE TEST FOR EMPLOYMENT WITH THE CITY OF RICHMOND**

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**BE IT RESOLVED** by the Council of the City of Richmond California, as follows:

**WHEREAS**, The entire country is currently experiencing a severe economic downturn, which has contributed to high unemployment rates; and

**WHEREAS**, The City of Richmond is currently facing a 18% percent unemployment rate amongst its residents; and

**WHEREAS**, The City of Richmond is a major source of employment for the area; and

**WHEREAS**, The Council has previously attempted to address the issues related to the high unemployment rate by adopting first hire ordinance for private contractors who bid on and receive City contracts; and

**WHEREAS**, The number of City of Richmond employees is a powerful segment of the local economy.

**WHEREAS**, The Council in order to further address the high unemployment rate in the City of Richmond would like to provide a preference to City residents applying for city employment.

**NOW THEREFORE BE IT RESOLVED**; That the City Council of the City of Richmond hereby amends the Personnel Rules by adding subsection (h) to Article V Section 2, which provides as follows:

“Five percent (5%) of the total available points on the applicable examination shall be awarded to an applicant on her/his final examination score, provided that he/she initially obtains a passing score on the examination and is a current City resident at the time of completing the City of Richmond application for employment. The applicant must submit satisfactory written proof of residency as determined by the Director of the Human Resources Management Department or her/his designee. This section does not apply to applicants for sworn positions in the Police or Fire Departments.”

**BE IT FURTHER RESOLVED**; That the City Council of the City of Richmond supports the request made by the president and the action taken by the congress.

**BY ORDER OF THE CITY COUNCIL OF THE CITY OF RICHMOND.**

Dated:

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Clerk of the City of Richmond

(SEAL)

I hereby certify that the foregoing resolution was duly passed, approved and adopted by the City Council of the City of Richmond, California, at a joint meeting of said City Council held on October 5, 2010, by the following vote:

AYES: Councilmembers Bates, Butt, Lopez, Rogers,  
Viramontes, Vice Mayor Ritterman, and Mayor  
McLaughlin

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

DIANE HOLMES  
Clerk of the City of Richmond

(SEAL)

Approved:

GAYLE MCLAUGHLIN  
Mayor

Approved as to form:

RANDY RIDDLE  
City Attorney

State of California            }  
County of Contra Costa        }       : ss.  
City of Richmond               }

I certify that the foregoing is a true copy of Resolution No. 117-10, finally passed and adopted by the City Council of the City of Richmond at a joint meeting held on October 5, 2010.