

RESOLUTION NO. 13-12

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF
RICHMOND AND THE RICHMOND FIRE MANAGEMENT ASSOCIATION**

WHEREAS, the City has negotiated in good faith for the last three years with the Richmond Fire Management Association (RFMA) regarding terms of a new Memorandum of Understanding (MOU); and

WHEREAS, the parties reached a tentative agreement on terms of a new MOU on January 9, 2012; and

WHEREAS, that tentative agreement shall not bind the parties until it is ratified by the City Council; and

WHEREAS, the tentative agreement shall apply retroactively, and shall be effective from July 1, 2009 through June 30, 2013; and

WHEREAS, adoption of the agreement will support a stable and amicable labor relations environment in the City,

NOW, THEREFORE, BE IT RESOLVED that the City of Richmond authorizes:

- a. Reduction of the tentative agreement into final MOU terms; and
- b. Ratification by the City Council of final MOU language pursuant to the tentative agreement, attached hereto as Exhibit A.

I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held on February 7, 2012, by the following vote:

AYES: Councilmembers Bates, Beckles, Booze, Butt, Ritterman, Vice Mayor Rogers, and Mayor McLaughlin.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

DIANE HOLMES
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

GAYLE MCLAUGHLIN
Mayor

Approved as to form:

RANDY RIDDLE
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of Resolution No. 13-12, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on February 7, 2012.