

RESOLUTION NO. 14-12

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING A SIDE LETTER MODIFYING THE 2008-2012 MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF RICHMOND AND THE RICHMOND
POLICE OFFICERS' ASSOCIATION**

WHEREAS, the 2008-2012 Memorandum of Understanding (MOU) between the City of Richmond and the Richmond Police Officers' Association (RPOA) is set to expire on June 30, 2012; and

WHEREAS, the City and the RPOA met on December 1, 2011 to discuss labor relations matters; and

WHEREAS, the City and members of the RPOA agreed to a side letter that modifies Section 32 concerning Salaries and Term of the MOU; and

WHEREAS, the modification of Section 32 defers a 2.5 percent wage increase that would have taken effect on January 1, 2012 until January 1, 2013; and

WHEREAS, the side letter also modifies Section 32 of the 2008-2012 MOU by extending the term of the MOU from June 30, 2012 to June 30, 2013; and

WHEREAS, that tentative agreement shall not bind the parties until it is ratified by the City Council; and

WHEREAS, adoption of the side letter will save the City of Richmond \$553,550 in 2012; and

NOW, THEREFORE, BE IT RESOLVED that the City of Richmond authorizes:

- a. Approval by the City Council to modify the parties' 2008-2012 Memorandum of Understanding pursuant to a side letter, attached hereto as Exhibit A.

I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held on February 7, 2012, by the following vote:

AYES: Councilmembers Bates, Beckles, Booze, Butt, Ritterman, Vice Mayor Rogers, and Mayor McLaughlin.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

DIANE HOLMES
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

GAYLE MCLAUGHLIN
Mayor

Approved as to form:

RANDY RIDDLE
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of Resolution No. 14-12, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on February 7, 2012.