



City of Richmond  
**Human Rights  
& Human Relations Commission**  
**AGENDA**

Vivien Feyer, Chairperson  
Rock Brown, Vice Chairperson

Betty Burrus-Wright, PhD, Commissioner  
Joyce Harris, Commissioner  
Demetria Saunders, Commissioner

Wendy Gonzalez, Commissioner  
Jenab-i Pareja, Commissioner  
Kathleen Sullivan, Commissioner  
Vacancy (1)

Councilmember Jovanka Beckles, Council Liaison

**Monday, March 26, 2012 at 6:30 pm**  
**City Council Chamber, Community Services Building, 1<sup>st</sup> Floor**  
**440 Civic Center Plaza, Richmond CA 94804**

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**A. CALL TO ORDER**

**B. ROLL CALL**

**C. AGENDA REVIEW** At the discretion of the Chair, items on the agenda may be heard in an order different from that which appears on the agenda.

**D. APPROVAL OF MINUTES** **No Action**

**E. MEETING PROCEDURES** Members of the public attending a Human Rights & Human Relations Commission meeting for the first time are encouraged to read the "Meeting Procedures" information following this agenda. Anyone who wishes to address the Commission on a topic that is not on the agenda or on a specific item must file a speaker's form with staff.

**F. OPEN FORUM** Members of the public are invited to address the commission on topics that are not on the agenda.

**G. CITY COUNCIL LIAISON REPORT** The City Council member serving as liaison to the Commission may make a report on City Council actions of interest to the Commission.

**H. COMMISSIONERS REPORTS**

**I. CHAIR'S REPORT**

**J. STAFF REPORT**

**K. DISCUSSION ITEMS** The Commission may conclude discussion of each item with a motion to take action, including making a recommendation to the City Council or providing direction to staff.

**K-1. EDUCATION AND OUTREACH COMMITTEE REPORT (10 minutes)**  
DISCUSS PRESENTATIONS FROM SCHOOLS FOR ARTISTICALLY WRITE AND SPEAK ALOUD PROJECT  
*Commissioners Gonzalez, Burrus-Wright, Harris, and Vice Chairperson Brown*

**K-2. CULTURE OF PEACE COMMITTEE REPORT (20 minutes)**  
RECEIVE CEASEFIRE UPDATES  
*Chairperson Feyer, Commissioners Sullivan, and Saunders*

- K-3. **COMMUNITY-POLICE RELATIONS COMMITTEE REPORT** (5 minutes)  
*Commissioner Sullivan and Chairperson Feyer*
- K-4. **OFFICE OF NEIGHBORHOOD SAFETY REPORT** (30 minutes)  
RECEIVE 2011 ANNUAL REPORT  
*Devone Boggan, Director of the Office Neighborhood Safety*
- K-5. **BUDGET COMMITTEE REPORT** (15 minutes)  
APPROVE HRHRC BUDGET ADJUSTMENTS AS PRESENTED BY BUDGET  
COMMITTEE FOR THE CURRENT FISCAL YEAR  
*Commissioners Sullivan, Gonzalez, and Pareja*
- K-6. **BUDGET COMMITTEE PROTOCOL** (10 minutes)  
AUTHORIZE THE BUDGET COMMITTEE TO APPROVE ALLOCATION  
ADJUSTMENTS WITH OUT AGENDIZING THE ITEM TO THE FULL COMMISSION  
*Chairperson Feyer*
- K-7. **CIVILITY AT CITY COUNCIL MEETINGS** (10 minutes)  
DISCUSS ONGOING RECOMMENDATIONS FROM THE HRHRC TO THE CITY  
COUNCIL  
*Commissioner Sullivan and Saunders*
- K-8. **PROTOCOL FOR ARRANGING READER OF THE CODE OF ETHICS AT CITY  
COUNCIL MEETINGS** (5 minutes)  
CONSIDER AND DISCUSS  
*Chairperson Feyer*
- K-9. **HRHRC GOAL-SETTING** (10 minutes)  
REVIEW THE GOALS AND OBJECTIVES PUT FORTH IN THE HRHRC 2010  
WORKPLAN AND DISCUSS REVISIONS AND UPDATES  
*Commissioner Burrus-Wright*
- K-10. **COMMUNITY CONCERNS AND EMERGENCY ISSUES COMMITTEE REPORT**  
(2 minutes)  
*Commissioner Sullivan*
- K-11. **EMPLOYMENT COMMITTEE REPORT** (2 minutes)  
*Commissioners Pareja, Sullivan, and Vice Chairperson Brown*
- K-12. **BOARDS AND COMMISSIONS OF THE CITY OF RICHMOND: ESTABLISHING  
BETTER COMMUNICATION** (5 minutes)  
RECEIVE AN UPDATE REPORT  
*Commissioner Sullivan*
- K-13. **CINCO DE MAYO FESTIVAL – 2012** (5 minutes)  
CONSIDER AND PLAN PARTICIPATION  
*Chairperson Feyer*
- K-14. **JUNETEENTH FESTIVAL – 2012** (5 minutes)  
CONSIDER AND PLAN PARTICIPATION  
*Chairperson Feyer*

**K-15. CALIFORNIA ASSOCIATION OF HUMAN RIGHTS ORGANIZATIONS – 2012**  
(2 MINUTES)  
CONSIDER AND PLAN PARTICIPATION  
*Chairperson Feyer and Commissioner Sullivan*

**K-16. TRAININGS AND WORKSHOPS – 2012** (5 minutes)  
CONSIDER AND PLAN PARTICIPATION  
*Chairperson Feyer and Commissioner Sullivan*

**L. COMMISSION  
BUSINESS**

**L-1. CALL FOR AGENDA ITEMS**

**L-2. FOR THE GOOD OF THE COMMISSION**

**M. ADJOURNMENT** The next meeting of the City of Richmond Human Rights & Human Relations Commission is scheduled on Monday, April 16, 2012.

**Meeting Procedures**    **Speaker Registration**

- Anyone who wishes to address the Human Rights and Human Relations Commission (HRHC) on a topic that is not on the agenda and is relevant to the Commission's purpose may file a speaker form with staff for the Open Forum portion PRIOR to that item being announced.
  
- Persons wishing to speak on a particular item on the agenda must file a speaker form with the staff prior to the Commission's consideration of the item. Once discussion on the agenda item begins, only those persons who have previously submitted speaker forms will be permitted to speak on the item.

**Time Limits**

- Individual public speakers shall have a maximum of two (2) minutes to address the Commission.
  
- If all agenda items are not completed by 9:30 PM, the items remaining shall be continued to the next regular meeting unless the Commission votes to extend the meeting.

**Cell Phones**

- Please silence all cell phones, pagers, and other electronic devices during the meeting.

Persons with disabilities, who require auxiliary aids of services in using City facilities, services or programs or would like information of the City's compliance with the American with Disabilities Act (ADA) of 1990, contact 510-620-6509.