



City of Richmond
**Human Rights
& Human Relations Commission**
AGENDA

Vivien Feyer, Chairperson
Rock Brown, Vice Chair

Betty Burrus-Wright, PhD, Commissioner
Joyce Harris, Commissioner
Demetria Saunders, Commissioner

Wendy Gonzalez, Commissioner
Jenab-i Pareja, Commissioner
Kathleen Sullivan, Commissioner
Vacancy (1)

Councilmember Jovanka Beckles, Council Liaison

Monday, April 23, 2012 at 6:30 pm
City Council Chamber, Community Services Building, 1st Floor
440 Civic Center Plaza, Richmond CA 94804

A. CALL TO ORDER

B. ROLL CALL

C. AGENDA REVIEW At the discretion of the Chair, items on the agenda may be heard in an order different from that which appears on the agenda.

D. APPROVAL OF MINUTES

E. MEETING PROCEDURES

Members of the public attending a Human Rights & Human Relations Commission meeting for the first time are encouraged to read the "Meeting Procedures" information following the agenda. Anyone who wishes to address the Commission on a topic that is not on the agenda or on a specific item must file a speaker's form with staff.

F. OPEN FORUM

Members of the public are invited to address the commission on topics that are not on the agenda.

**G. CITY COUNCIL
LIAISON REPORT**

The City Council member serving as liaison to the Commission may make a report on City Council actions of interest to the Commission.

**H. COMMISSIONERS
REPORTS**

I. CHAIR'S REPORT

J. STAFF REPORT

K. DISCUSSION ITEMS

The Commission may make a recommendation to the City Council by a motion or unanimous consent of the commission or by a motion to provide direction to staff.

K-1. EDUCATION AND OUTREACH COMMITTEE REPORT (5 minutes)
REVIEW PRESENTATIONS FROM SCHOOLS FOR ARTISTICALLY WRITE AND SPEAK ALOUD PROJECT
Commissioners Gonzalez, Burrus-Wright, Harris, and Vice Chairperson Brown

- K-2. **UPDATE ON EAST BAY CIVIL RIGHTS ALLIES** (10 minutes)
HEAR PRESENTATION AND FORM COMMITTEE: HUMAN RIGHTS ALLIANCES
Chairperson Feyer
- K-3. **RESOLUTION REGARDING TIBET AND HUMAN RIGHTS** (15 minutes)
INTRODUCE AND CONSIDER A RESOLUTION RECOGNIZING THE RICHMOND
TIBETAN-AMERICAN COMMUNITY AND AFFIRMING THE HUMAN RIGHTS OF THE
TIBETAN PEOPLE WORLD-WIDE
Chairperson Feyer
- K-4. **HRHRC GOAL-SETTING** (20 minutes)
REVIEW THE GOALS AND OBJECTIVES PUT FORTH IN THE HRHRC 2010
WORKPLAN AND DISCUSS REVISIONS AND UPDATES
Commissioner Burrus-Wright
- K-5. **CIVILITY AT CITY COUNCIL MEETINGS – COMMITTEE REPORT** (10 minutes)
DISCUSS ONGOING RECOMMENDATIONS FROM THE HRHRC TO THE CITY
COUNCIL
Commissioner Sullivan and Saunders
- K-6. **PROTOCOL FOR ARRANGING READER OF THE CODE OF ETHICS AT CITY
COUNCIL MEETINGS** (5 minutes)
CONSIDER AND DISCUSS
Chairperson Feyer
- K-7. **COMMUNITY-POLICE RELATIONS COMMITTEE REPORT** (10 minutes)
Commissioner Sullivan and Chairperson Feyer
- K-8. **BUDGET COMMITTEE REPORT** (10 minutes)
APPROVE HRHRC BUDGET ADJUSTMENTS AS PRESENTED BY BUDGET
COMMITTEE FOR THE CURRENT AND UPCOMING FISCAL YEAR
Commissioners Sullivan, Gonzalez, and Pareja
- K-9. **BOARDS AND COMMISSIONS OF THE CITY OF RICHMOND: ESTABLISHING
BETTER COMMUNICATION** (10 minutes)
RECEIVE AN UPDATE REPORT
Commissioner Sullivan
- K-10. **CINCO DE MAYO FESTIVAL – 2012** (5 minutes)
PLAN PARTICIPATION
Chairperson Feyer
- K-11. **TRAININGS AND WORKSHOPS – 2012** (10 minutes)
CONSIDER AND PLAN PARTICIPATION
Chairperson Feyer and Commissioner Sullivan
- K-12. **CULTURE OF PEACE COMMITTEE REPORT** (5 minutes)
UPDATES: CEASEFIRE, RE-ENTRY, AND VIOLENCE AND PEACE IN THE
COMMUNITY
Chairperson Feyer, Commissioners Sullivan, and Saunders

- K-13. COMMUNITY CONCERNS AND EMERGENCY ISSUES COMMITTEE REPORT**
(2 minutes)
Commissioner Sullivan
- K-14. EMPLOYMENT COMMITTEE REPORT** (2 minutes)
Commissioners Pareja, Sullivan, and Vice Chairperson Brown
- K-15. BUDGET COMMITTEE PROTOCOL** (5 minutes)
CONSIDER CHANGING COMMISSION BYLAWS TO AUTHORIZE THE BUDGET
COMMITTEE TO APPROVE SMALL ALLOCATION ADJUSTMENTS WITHOUT
BRINGING BEFORE THE FULL COMMISSION
Chairperson Feyer
- K-16. BIFURCATION OF OPEN FORUM** (5 minutes)
INTRODUCE AND CONSIDER CHANGE TO PLACEMENT OF OPEN FORUM ON
ONGOING AGENDAS
Commissioner Burris-Wright and Chairperson Feyer

**L. COMMISSION
BUSINESS**

- L-1. CALL FOR AGENDA ITEMS**
- L-2. FOR THE GOOD OF THE COMMISSION**

M. ADJOURNMENT The next meeting of the City of Richmond Human Rights & Human Relations Commission is scheduled on Monday, May 21, 2012. Please note that, due to the Memorial Day holiday on the fourth Monday of May, the Commission will be meeting on the third Monday of May.

Meeting Procedures **Speaker Registration**

- OPEN FORUM: Anyone who wishes to address the Human Rights and Human Relations Commission (HRHC) on a topic that is not on the agenda and is relevant to the Commission's purpose may file a speaker form with staff for the Open Forum portion PRIOR to that item being announced.

- DISCUSSION ITEMS: Persons wishing to speak on a particular item on the agenda must file a speaker form with the staff prior to the Commission's consideration of the item. Once discussion on the agenda item begins, only those persons who have previously submitted speaker forms will be permitted to speak on the item.

Time Limits

- Individual public speakers shall have a maximum of two (2) minutes to address the Commission.

- If all agenda items are not completed by 9:30 PM, the items remaining shall be continued to the next regular meeting unless the Commission votes to extend the meeting.

Cell Phones

- Please silence all cell phones, pagers, and other electronic devices during the meeting.

Persons with disabilities, who require auxiliary aids or services in using City facilities, services or programs or who would like information on the City's compliance with the Americans with Disabilities Act (ADA) of 1990, may contact 510-620-6509 for assistance.