



City of Richmond
**Human Rights and
Human Relations Commission**
MEETING AGENDA

Vivien Feyer, Chair

Rock Brown, Vice-Chair

Betty Burrus-Wright, PhD, Commissioner

Joyce Harris, Commissioner

Courtney Cummings, Commissioner

Demetria Saunders, Commissioner

Wendy Gonzalez, Commissioner

Kathleen Sullivan, Commissioner

Councilmember Jovanka Beckles,
Council Liaison

Sr. Asst. City Attorney, Everett Jenkins

Monday, August 27, 2012 at 6:30 pm
City Council Chamber, Community Services Building, 1st Floor
440 Civic Center Plaza, Richmond CA 94804

A. CALL TO ORDER

B. ROLL CALL

C. AGENDA REVIEW At the discretion of the Chair, items on the agenda may be heard in an order different from that which appears on the agenda.

D. APPROVAL OF MINUTES

E. MEETING PROCEDURES Members of the public attending a Human Rights & Human Relations Commission meeting for the first time are encouraged to read the "Meeting Procedures" information following the agenda. Anyone who wishes to address the Commission on a topic that is not on the agenda or on a specific item must file a Speaker's Form with staff.

F. OPEN FORUM #1 Members of the public are invited to address the Commission on topics that are not on the agenda. Please note: In order to accommodate all members of the public who wish to speak, including those who are unable to arrive early in the meeting, the Commission will hold a second Open Forum at approximately 8:30 PM. Please file only one Speaker's Form with staff, indicating either "OPEN FORUM #1" or "OPEN FORUM #2".

G. CITY COUNCIL LIAISON REPORT The City Council member serving as liaison to the Commission may make a report on City Council actions of interest to the Commission.

H. COMMISSIONERS REPORTS

I. CHAIR'S REPORT

J. STAFF REPORT

K. DISCUSSION ITEMS The Commission may take action, make recommendations to the City Council, or provide direction to staff.

- K-1. **COMMITTEE REPORT: EDUCATION AND OUTREACH** (10 minutes)
DISCUSS FUTURE PLANS FOR, "ARTISTICALLY WRITE AND SPEAK
ALLOUD" AND ADDITIONAL PROJECTS
Vice-Chairperson Brown and Commissioners Burrus-Wright and Harris
- K-2. **THE CHEVRON REFINERY FIRE – HUMAN RIGHTS AND HUMAN RELATIONS
CONCERNS** (20 minutes)
HEAR COMMUNITY COMMENTS AND CONCERNS
Chairperson Feyer and Commissioner Cummings
- K-3. **REPORT BACK: CONFERENCE-INTERNATIONAL ASSOCIATION OF HUMAN
RIGHTS AGENCIES - AUGUST 5-8, 2012** (10 minutes)
RECEIVE REPORT – *Chairperson Feyer*
- K-4. **BUILDING BRIDGES COMMUNITY WORKSHOP - JUNE 30, 2012** (10 minutes)
RECEIVE REPORT - *Commissioner Sullivan*
- K-5. **COMITTEE REPORT: CULTURE OF PEACE** (10 minutes)
RECEIVE UPDATES ON CEASEFIRE, RE-ENTRY, AND VIOLENCE
PREVENTION IN RICHMOND - *Chairperson Feyer and Commissioner Sullivan*
- K-6. **SECOND ANNUAL FORUM ON HUMAN RIGHTS AND HUMAN RELATIONS –
COLLABORATING TO ELIMINATE GUN VIOLENCE IN RICHMOND** (5 minutes)
RECEIVE UPDATE ON PLANNING PROCESS AND DISCUSS RESCHEDULING
Chairperson Feyer and Commissioner Sullivan
- K-7. **ANNUAL HUMAN RIGHTS & HUMAN RELAITONS AWARDS CEREMONY**
(10 minutes) INTRODUCE IDEA: BEGIN TO SCHEDULE AND PLAN EVENT
Chairperson Feyer
- K-8. **EDUCATIONAL EVENTS FOR HUMAN RIGHTS DAY – DECEMBER 10, 2012**
(10 minutes) PLAN EVENTS FOR SCHOOLS AND PUBLIC - *Chairperson Feyer*
- K-9. **CONFERENCES – 2012/2013** (10 minutes)
DEFINE PROCESS FOR SELECTING DELEGATES AND DETERMINING
REQUIREMENTS FOR REPORTING BACK - *Commissioner Burrus-Wright*
- K-10. **RECOMMENDATION AND ORIENTATION OF NEW COMMISSIONERS**
(5 minutes) DISCUSS SUGGESTED PROCEDURE - *Commissioner Burrus-Wright*
- K-11. **READER OF THE CODE OF ETHICS AT CITY COUNCIL MEETINGS** (2 minutes)
DISCUSS COMMISSION PARTICIPATION AND FOLLOW UP ON VOLUNTEERS
FOR SUBSEQUENT MEETINGS - *Commissioner Sullivan*
- K-12. **HRHR COMMIITTEES** (15 minutes)
DISCUSS REORGANIZATION AND PARTICIPATION - *Chairperson Feyer*
- K-13. **EXPANDING THE HRHRC** (2 minutes)
DISCUSS COMMISSIONER ABSENCES AND REVIEW POSSIBLE ORDINANCE
CHANGE REGARDING NUMBER OF COMMISSIONERS - *Chairperson Feyer*

- K-14. COMMITTEE REPORT: COMMUNITY CONCERNS AND EMERGENCY ISSUES**
(5 minutes) RECEIVE UPDATE ON ISSUES RAISED BY THE COMMUNITY

RECEIVE UPDATE TO "RACIST EMAILS ALLEGEDLY SENT BY WCCUSD ATHLETIC DIRECTOR MATT STEWART TO OTHER DISTRICT EMPLOYEES"
Commissioner Sullivan

- K-15. COMMITTEE REPORT: BUDGET** (5 minutes)
REVIEW HRHRC BUDGET FOR FISCAL YEAR 2012/13
Committee Chair Sullivan and Chairperson Feyer

- K-16. RICHMOND PERSONNEL BOARD** (10 minutes)
RECEIVE UPDATE AND MAKE RECOMMENDATIONS
Commissioner Sullivan

- K-17. COMMITTEE REPORT: EMPLOYMENT** (2 minutes)
RECEIVE UPDATE - *Commissioner Sullivan*

- K-18. COMMITTEE REPORT: COMMUNITY-POLICE RELATIONS** (2 minutes)
RECEIVE UPDATE - *Commissioner Sullivan and Chairperson Feyer*

- K-19. SHOWCASING THE HRHRC** (2 minutes)
POSTING OF HRHRC DOCUMENTS AND STUDENT ESSAYS
RECEIVE UPDATE - Chairperson Feyer and *Commissioner Burrus-Wright*

- K-20. COMMITTEE REPORT: HUMAN RIGHTS ALLIANCES** (2 minutes)
RECEIVE UPDATE *Chairperson Feyer*

- K-21. BOARDS AND COMMISSIONS OF THE CITY OF RICHMOND:
ESTABLISHING BETTER COMMUNICATION** (2 minutes)
RECEIVE UPDATE - *Commissioner Sullivan*

L. OPEN FORUM #2

**M. COMMISSION
BUSINESS**

- M-1. CALL FOR AGENDA ITEMS**

- M-2. FOR THE GOOD OF THE COMMISSION**

- N. ADJOURNMENT** The next meeting of the City of Richmond Human Rights and Human Relations Commission is scheduled for **Monday, September 24, 2012.**

Meeting Procedures **Speaker Registration**

- Anyone who wishes to address the Human Rights and Human Relations Commission (HRHC) on a topic that is not on the agenda and is relevant to the Commission's purpose may speak once in either of the two Open Forum sessions, but not both. Please file a Speaker Form with staff PRIOR to the announcement of that section of Open Forum.

- Persons wishing to speak on a particular item on the agenda must file a Speaker's Form with the staff prior to the Commission's consideration of the item. Once discussion on the agenda item begins, only those persons who have previously submitted Speaker's Forms will be permitted to speak on the item.

Time Limits

- Individual public speakers shall have a maximum of two (2) minutes to address the Commission.

- If all agenda items are not completed by 9:30 p.m., the items remaining shall be continued to the next regular meeting, unless the Commission votes to extend the meeting.

Cell Phones

- Please silence all cell phones, pagers, and other electronic devices during the meeting.

Persons with disabilities, who require auxiliary aids or services in using City facilities, services or programs, or who would like information on the City's compliance with the Americans with Disabilities Act (ADA) of 1990, may contact 510-620-6509 for assistance.