



**City of Richmond
Human Rights and
Human Relations Commission
MEETING AGENDA**

*Vivien Feyer, Chair
Rock Brown, Vice Chair
Betty Burrus-Wright, PhD, Commissioner
Kathleen Sullivan, Commissioner
Carole Johnson, Commissioner*

*Courtney Cummings, Commissioner
Demetria Saunders, Commissioner
Joyce Harris, Commissioner
Jasmine Jones, Commissioner*

*Councilmember Jovanka Beckles
Council Liaison*

Monday, June 24, 2013 at 6:30 pm
City Council Chambers, Community Services Building
1st Floor, Civic Center Plaza, Richmond, CA 94804

A. CALL TO ORDER

B. ROLL CALL

C. WELCOME TO NEWLY APPOINTED COMMISSIONER CAROLE JOHNSON

D. AGENDA REVIEW

At the discretion of the Chair, items on the Agenda may be heard in an order different from that which appears on the Agenda.

E. MEETING PROCEDURES

Members of the public attending a Human Rights and Human Relations Commission meeting for the first time are encouraged to read the "Meeting Procedures" information following the Agenda. Anyone who wishes to address the Commission during OPEN FORUM or on a specific item must file a Speaker's Form with staff.

F. OPEN FORUM #1

Members of the public are invited to address the Commission on topics that are not on the Agenda. Please note: In order to accommodate all members of the public who wish to speak, including those who are unable to arrive early in the meeting, the Commission will hold a second OPEN FORUM at approximately 8:30 PM,. Please file only one OPEN FORUM Speaker's Form with staff, indicating either "OPEN FORUM #1" or "OPEN FORUM #2".

G. CITY COUNCIL LIAISON REPORT

The City Council member serving as liaison to the Commission may make a report on City Council actions of interest to the Commission.

H. COMMISSIONERS' REPORTS

I. CHAIR'S REPORT

J. STAFF REPORTS

K. DISCUSSION ITEMS

The Commission may take direct action, make recommendations to the City Council or provide direction to staff.

K. 1 COMMUNITY – POLICE RELATIONS (45 minutes)

RECEIVE REPORT FROM RICHMOND POLICE DEPARTMENT

INVITED SPEAKERS: CHIEF CHRIS MAGNUS

Deputy Chiefs: Allwyn Brown, & Ed Medina

Captains: Mark Gagan, Anthony Williams, Manjit Sappal, Bisa French

Chairperson Feyer and Commissioner Sullivan

K. 2 COMMITTEE REPORT: EDUCATION AND OUTREACH (10 minutes)

APPROVE COMMISSION LETTERS TO SCHOOLS

Committee Chair Burrus-Wright, Commission Vice-Chair Brown, and Commissioner Harris

K. 3 HRHRC INTERN REPORT (5 minutes)

REPORT BACK ON INTERN'S TRIP TO THE UNITED NATIONS SUMMER PROGRAM

Chairperson Feyer and Commission Intern Jantsan Damdinsuren

K. 4 COMMITTEE REPORT: PLANNING, ADMINISTRATION AND BUDGET (25 minutes)

a) REVIEW HRHRC EXPENDITURES FOR FISCAL YEAR 2012/2013 AND APPROVE FINAL EXPENDITURES;

b) DISCUSS 2013/2014 and 2014/2015 BUDGET

c) MOVING FROM DECISION TO IMPLEMENTATION: DISCUSS PROCEDURES FOR CARRYING FORWARD HRHRC ACTIONS

Chairperson Feyer and Commissioner Jones and Commissioner Sullivan

K. 5 HRHRC CALENDAR FOR 2013 AND 2014 (5 minutes)

DISCUSS CITY OF RICHMOND EVENTS AND APPROVE HRHRC PARTICIPATION AND REPRESENTATION

Commissioner Burrus-Wright and Commissioner Cummings

K. 6 HRHRC SPECIAL EVENTS FOR 2013: RECEIVE REPORTS ON PLANNING FOR SPECIAL EVENTS AND APPROVE PLANS (20 minutes)

a) FORUM ON THE ELIMINATION OF GUN VIOLENCE - August 2013

Commissioner Sullivan

b) HUMAN RIGHTS AND HUMAN RELATIONS AWARDS CEREMONY – December 2013

Commissioner Burrus-Wright

K. 7 TRAININGS – 2013 (10 minutes)

REPORT BACK FROM COMMISSIONERS ATTENDING TRAININGS

Commissioner Cummings and Commissioner Jones

K. 8 CONFERENCES – 2013 (10 minutes)

REPORT BACK ON CAHRO CONFERENCE - California Association of Human Relations Organizations - APRIL 2013

Chairperson Feyer, Commissioner Sullivan, and Commissioner Cummings

K. 9 RICHMOND CALIFORNIA: A HUMAN RIGHTS CITY (5 minutes)

a) DISCUSS WAYS TO INCREASE RECOGNITION AT THE STATE LEVEL

b) DISCUSS SHOWCASING THE HRHRC AT RICHMOND CITY HALL

Commissioner Burrus-Wright and Chairperson Feyer

K. 10 RICHMOND PERSONNEL BOARD (5 minutes)

UPDATE ON PERSONNEL BOARD ACTIVITY AND HRHRC RECOMMENDATIONS

Chairperson Feyer

K.11 COMMITTEE REPORT: HUMAN RIGHTS ALLIANCES (5 minutes)

REPORT BACK FROM THE CONVENING OF THE BILL OF RIGHTS DEFENSE COMMITTEE

Chairperson Feyer and Commissioner Cummings

L. OPEN FORUM #2

M. COMMISSION BUSINESS

A. CALL FOR AGENDA ITEMS

B. FOR THE GOOD OF THE COMMISSION

N. ADJOURNMENT

O. The next Special Meeting of the City of Richmond Human Rights and Human Relations Commission is scheduled for Monday, July 8th, 2013.

The next regular meeting of the City of Richmond Human Rights and Human Relations Commission is scheduled for Monday, July 22nd, 2013.

P. MEETING PROCEDURES

Speaker Registration

Anyone who wishes to address the Human Rights and Human Relations Commission (HRHRC) on a topic that is not on the Agenda and is relevant to the Commission's purpose may speak once in either of the two OPEN FORUM sessions, but not both. Please file a Speaker Form with staff PRIOR to the announcement of that section of OPEN FORUM.

Persons wishing to speak on a particular Item on the Agenda must file a Speaker's Form with the staff PRIOR to the Commission's consideration of the Item. Once

discussion on the Agenda Item begins, only those persons who have previously submitted Speaker's Forms will be permitted to speak on the Item.

Time Limits

Individual public speakers shall have a maximum of two (2) minutes to address the Commission. If all Agenda Items are not completed by 9:30 pm, the Items remaining shall be continued to the next Regular Meeting, unless the Commission votes to extend the meeting.

Cell Phones

Please silence all cell phones, pagers, and other electronic devices during the meeting.

Persons with disabilities, who require auxiliary aids or services in using City facilities, services or programs, or who would like information on the City's compliance with the American with Disabilities Act (ADA) of 1990 may contact (510) 620-6509 for assistance.

K. 2 COMMITTEE REPORT: EDUCATION AND OUTREACH APPROVE COMMISSION LETTERS TO SCHOOLS

June 2013

(School Address)

Dear (Teacher/Principal)

A special thank you from the Human Rights and Human Relations Commission (HRHRC) of the City of Richmond, California.

Richmond, California was named a Human Rights City in 2009. It was in 2010 that you took on the responsibility and leadership for the collaboration between the HRHRC and (School name). The impetus of the collaboration was to add another tool to the tool box of information that your school so adequately provides.

The Burrus-Wright Education and Counseling Services graciously agreed to allow the HRHRC Education Committee to implement their "Psychological Anti-Bullying and Leadership Model, Artistically Write and Speak-A-Loud." This model asked each student to do introspective investigation on their thoughts and beliefs in an effort to demystify stereotypical views.

In addition, they explore and identify any correlation between Human Rights and the violation of those Rights and Bullying; as well as their observation of Community and the greater Society's Social ills. The students under your guidance wrote about their various concerns. They took leadership roles in conducting the meeting from the Dias of the City governing Chambers. Seventy-five children read their literary piece.

The project has had measurable as well as observable success: some student answered the post survey and admitted to bullying, but said they would cease. Many students joyfully rolled in the roles of conducting the meeting and reading to a large congregant.

Some of the topics that were identified offered doable positive solutions and outcomes:

- The Right to be Oneself
- Immigration
- Drug use
- Homelessness
- Violence
- Sexual orientation
- And many other topics

Your untiring efforts inspired and motivated the participation of most the faculty and the students who wrote and spoke.

"Self-Actualization," was evident through their smiles, their hurried paces, their confidence and pride as they dashed to the microphone and posed before the cameras. These students will always have a positive frame of reference, as will the Principal and Faculty of (School Name).

The City of Richmond Human Rights and Human Relations Commission salute you for your outstanding leadership in helping students to become better prepared to meet the challenges of our multi-cultural changing society.

Human Rights and Human Relations Commission

Vivien Feyer, Chair

Rock Brown, Vice Chair & Education Committee

Joyce Harris, Education Committee

Jasmine Jones

Demetria Saunders

Courtney Cummings

Betty Burrus-Wright, Ph.D., Education Committee

Kathleen Sullivan

Carole Johnson

SCHOOL OF DIPLOMACY AND INTERNATIONAL RELATIONS

United Nations Intensive Summer Program

The United Nations Intensive Summer Study Program, designed for graduate students and advanced undergraduates, immerses participants in the political dynamics of the United Nations. This week-long program familiarizes students with the inner workings of the UN by bringing them together with distinguished practitioners working in the field of multilateral diplomacy. Participants attend official sessions at UN Headquarters, such as meetings of the Security Council, as well as briefings at the United Nations Association of the USA.



Directed by Dr. Courtney Smith, associate dean at the School of Diplomacy, and Ms. Minh-Thu Pham, director of public policy at the United Nations Foundation, the program is structured around a series of seminars led by UN officials and representatives of governments and civil society on a range of global issues currently on the UN agenda. Key topics have included: peacekeeping and disarmament, human rights and refugees, status of women and children, member state policies towards the UN, the role of civil society and the private sector in the UN, UN reform, and the environment and development.

Participants will be immersed in activities for 12 hours each day the entire week of the program. [View a sample schedule »](#)

A typical day includes:

- Breakfast at Seton Hall followed by a chartered bus to the UN
- Attend official UN committee meeting
- Lunch
- Briefings and discussion with UN officials and practitioners
- Dinner on Seton Hall Campus



Students also have time for cultural activities in New York City.

Students may reside on campus in single rooms or may choose to commute to Seton Hall for the duration of the program.

Two enrollment options are available: credit and non-credit. Successful completion of either option results in a certificate from the School of Diplomacy. In addition, the credit



option allows students to earn three semester credit hours from Seton Hall University.

Program Requirements include preliminary readings and a short paper to be completed prior to the beginning of the course. Attendance at all sessions is mandatory. Students actively participate in dialogue and discussion with guest speakers and peers. Students attending for credit also must keep a journal documenting their reactions to the briefings and submit a research paper one month after the conclusion of the program. Graduate students complete additional readings and a writing assignment.

The 2013 UN Intensive Summer Study Program to be held from June 10-14

K.4 attachment

**Human Rights Human Relations Commission
City of Richmond
BUDGET**

JULY 1, 2012 - JUNE 30, 2013

Leftside Printing (school event, banners, "Student Presentation")	\$451.31
Catering "Natural Healing Tree" Celebration of Human Rights Day	\$407.83
Documents Printing for Commissioners and Public Meetings	\$300
Speak Out-Loud Meeting (Feb 18, 2013)	\$16.21
	\$22.45
	\$38.66
Speak Out-Loud Meeting (March 18, 2013)	\$20.76

Agenda Minutes Contract - 12 months

February, 2012	\$337.50
June, 2012	\$360
July, 2012	\$360
August, 2012	\$258.75
September, 2012	\$247.50
November, 2012	\$360
December, 2012	\$326.25

Center for Human Rights Development (Pleasant Hill)	\$600
Stir Fry (Berkeley)	???

Building Bridges Between Black and Brown Communities	\$1,500
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California Association of Human Relations Organizations (CAHRO)

Vivien Feyer	\$100
Kathleen Sullivan	\$100
Courtney Cummings	\$100
Southwest Airlines	
Vivien Feyer	\$277.30
Kathleen Sullivan	\$327.80
Courtney Cummings	\$261.80
Miyako Hotel - LA	
Vivien Feyer	\$165.28
Kathleen Sullivan	\$165.28
Courtney Cummings	\$165.28
Conference (per diem)	
Vivien Feyer (\$60 per/day)	\$120
Kathleen Sullivan (\$60 per/day)	\$120
Courtney Cummings (\$60 per/day)	\$120

International Association of Human Rights Conference

Vivien Feyer	
PerDiem	\$200
Registration	\$475
Airline Costs	\$690
Hotel	\$465

Education Committee

UDHR Booklets (Human Rights & Peace Store, Univ. Minnesota)	\$293.92
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HRHRC Intern

\$ 15.08 per/hour (15 hours per/week) \$226.20	\$3,000
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Approved City Council Budget for Fiscal 2012 - 13	\$15,000
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Expenditures to Date	\$13,192.98
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Current Balance	\$1,807.02
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Bridges Between Black & Brown Communities

Invites You

Latin-American & African-American
Women to a Community Discussion

Topics of Discussion

- Immigration Integration
- Health
- Political Education

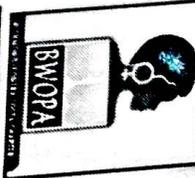
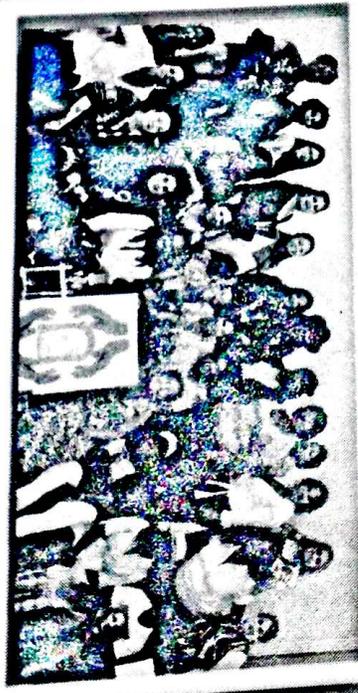
Location: DeJean Middle School
3400 Macdonald Ave.

RSVP: <http://bit.ly/190JESY>

continental breakfast/lunch will be provided
childcare available please call in advance
to confirm 510-860-9978

Date & Time

June 29, 2013
9:00 am - 4:00 pm



CommunityOneWorld Group
Catered by Latina
Fusion & Zebra Lady

k.5 Attachment

Construyendo Puente Entre Comunidades Africa Americana y Latino Americana

Te Invita

A una Discusión Comunitaria de mujeres Africa-Americana y Latino Americana

Temas de Discusión
Inmigración e Integración
Salud
Educación Política

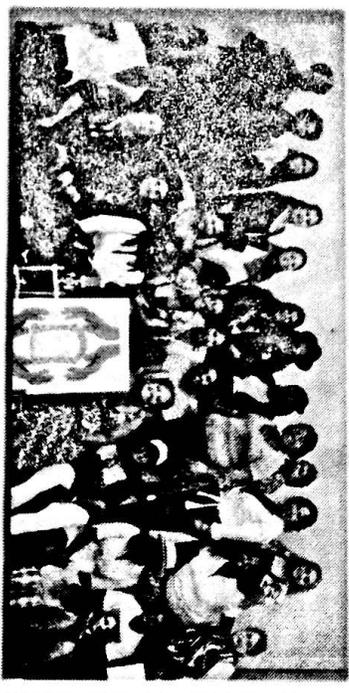
Lugar: DeJean Middle School
3400 Macdonald Ave.

RSVP: <http://bit.ly/19oJf5Y>

Se proveerá: Desayuno Continental y Almuerzo

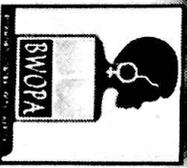
Cuidado de niño disponible por favor llame con anticipación para confirmar 510-860-9978

Día & Hora
Junio 29, 2013
9:00 am - 4:00 pm



CommunityOneWorld Group

Atendido por: Latina Fusion & Zebra Lady



K. 6 HRHRC SPECIAL EVENTS FOR 2013: RECEIVE REPORTS ON PLANNING FOR SPECIAL EVENTS AND APPROVE PLANS (20 minutes)

b) HUMAN RIGHTS AND HUMAN RELATIONS AWARDS CEREMONY – December 2013

Human Rights and Human Relations Commission

P.O.Box 4046

CITY OF RICHMOND, CALIFORNIA 94804

HUMAN RIGHTS AWARDS 2013

NOMINATION FORM

Dear Community,

In 2009, Mayor Gayle McLaughlin and the Richmond City Council unanimously voted to declare the City of Richmond, California a Human Rights City. Richmond is one of the first Human Rights Cities in the United States.

Nationally and internationally, December 10th is recognized as Human Rights Day.

Richmond's Human Rights and Human Relations Commission (HRHRC) works together with the Richmond community and with City government to create a culture of peace, and to ensure that the rights of residents are a priority in any and all deliberation.

The HRHRC is planning the first inaugural Human Rights Day Awards Celebration, on December 09, 2013.

We will honor persons and organizations who have played a significant role in Human Rights advocacy or education, and whose contributions have impacted the City of Richmond, California in a positive way.

We encourage the nomination of persons and organizations whose work exemplifies the spirit of Human Rights and who have participated in the cultural life of Richmond communities.

Please help us to identify those persons by nominating residents, volunteers, or organizations of the City of Richmond who you believe have made a notable contribution in the area of Human Rights.

We need your input. If you know anyone you'd like to nominate for the 2013 Awards, please fill out this nomination form, and attach a statement stating why you believe this person should be nominated.

K. 6 HRHRC SPECIAL EVENTS FOR 2013: RECEIVE REPORTS ON PLANNING FOR SPECIAL EVENTS AND APPROVE PLANS (20 minutes)

b) HUMAN RIGHTS AND HUMAN RELATIONS AWARDS CEREMONY – December 2013

NOMINEE:

Name _____

Profession/Organization _____

Home Address _____

Does Nominee reside or work in Richmond, California?-----yes-----no

Daytime phone () _____

Evening Phone () _____

Email Address _____

NOMINATED BY:

Name _____

Address _____

Daytime Phone () _____

Evening Phone () _____

Email Address _____

PLEASE EXPLAIN WHY THIS PERSON IS BEING NOMINATED:

K. 6 HRHRC SPECIAL EVENTS FOR 2013: RECEIVE REPORTS ON PLANNING FOR SPECIAL EVENTS AND APPROVE PLANS (20 minutes)
b) HUMAN RIGHTS AND HUMAN RELATIONS AWARDS CEREMONY – December 2013

No self-nominations Please

Deadline for nominations: October 1, 2013

Nominees Must:

- ✓ Live, work, or volunteer in the City of Richmond, California
- ✓ Have made notable contributions in the area of Human Rights

Use up to five pages of supporting materials such as awards, commendations etc. Copies of awards may be attached.

Completed nomination forms may be submitted to the Human Rights and Human Relation Commission's office at Richmond City Hall:

Jantsan Damdinsuren

hrhrc.richmond@gmail.com

(510)620-5576

City of Richmond, California Human Rights and Human Relations Commission

P.O.Box 4046

Richmond, Ca. 94804

Call Dr. Betty (510) 385-9663 with any questions.

The successful candidates will be notified by November 15, 2013.

They will be honored at a reception on December 09, 2013 (Time and location to be announced)



California Association of Human Relations Organizations

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CAHRO Conference

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Schedule

Speakers

Register

The Day's Schedule:

8 a.m. – Registration opens and informal breakfast mixer.

9:15 a.m. – Opening remarks from CAHRO President Danell Scarborough and call to order of general membership meeting.

9:40 a.m. – Morning keynote from Robert Ross, President and Chief Executive Officer of The California Endowment. Ross will discuss his recent national tour exploring the issues affecting young men of color, as well as efforts to dismantle structural racism.

10 a.m. – Question-and-answer period and discussion about Ross' presentation.

10:20 a.m. – Break.

10:30 a.m. – Panel discussion: "Restorative Justice: A healing alternative for systems, schools and communities." Panelists Alicia Virani, equal justice fellow and restorative justice specialist with The California Conference; Denise Curtis, program manager for restorative community conferencing for Community Works West; and Edgar Dormitorio, assistant dean of students at UC Irvine will discuss the implementation of restorative justice practices and principles in secondary schools, the community and as an alternative to the juvenile justice system.

11:30 a.m. – Panel discussion: "The Death of Kelly Thomas: Human Relations In Crisis." Former Fullerton City Councilwoman Pam Keller and Rusty Kennedy, Chief Executive Officer of Orange County Human Relations, will discuss the fallout from the fatal beating of a homeless man by Fullerton police.

12:30 p.m. – Lunch and roundtable open-topic discussions.

1:30 p.m. – Afternoon keynote from USC Sociology Professor Manuel Pastor, who will discuss the recent "California Immigrant Integration Scorecard," issued by the University of Southern California's Center for the Study of Immigrant Integration, which measured immigrant integration and progress across 10 California regions: Santa Clara, East Bay, San Diego, Sacramento, Orange, San Francisco, the Inland Empire, Los Angeles, San Joaquin and Fresno.

4/19/13

Schedule | CAHRO – California Association of Human Relations Organizations

2:10 p.m. – Teresa Castellanos, coordinator of Immigrant Relations and Integration Services for Santa Clara County's Office of Human Relations, will discuss her county's ranking on the scorecard and what Santa Clara officials are doing assist immigrants in their area.

2:45 p.m. – Table talk discussions. Attendees can break into groups by sectors (government, law enforcement, education, community-based groups, etc.) so they can discuss shared issues and concerns, or by topic they would like to discuss raised by the day's presentations.

3:15 p.m. – General session led by CAHRO President Scarborough.

3:30 p.m. – Closing.