<center>**RESOLUTION NO. 67-13**</center>

RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE CITY OF RICHMOND AND I.A.F.F. LOCAL 188

WHEREAS, the City has negotiated in good faith with I.A.F.F. Local 188 regarding terms of a new Memorandum of Understanding (MOU); and

WHEREAS, the parties reached a Tentative Agreement on terms for an extension of the current MOU on June 25, 2013; and

WHEREAS, that Tentative Agreement shall not bind the parties until it is ratified by the City Council; and

WHEREAS, the tentative agreement will extend the existing MOU until June 30, 2016; and

WHEREAS, the adoption of this agreement will support a stable and amicable labor relations environment in the City; and

WHEREAS, there is a positive impact of a three-year extension of the MOU on the City's ability to plan its finance and budget; and

WHEREAS, the agreement provides that I.A.F.F. Local 188 members will contribute an additional three-percent toward their retirement pension cost, resulting in significant savings to the City; and

WHEREAS, the membership of I.A.F.F. Local 188 has ratified the parties' Tentative Agreement dated June 25, 2013:

NOW THEREFORE BE IT RESOLVED, that the City Council of Richmond authorizes reduction of the parties' June 25, 2013 Tentative Agreement to final Memorandum of Understanding (MOU) language, the terms of which are set forth and marked as Exhibit A of this resolution.

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I hereby certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held July 16, 2013, by the following vote:

AYES: Councilmembers Bates, Beckles, Butt, Myrick, Rogers, Vice Mayor Boozé, and Mayor McLaughlin.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

_____DIANE HOLMES_____
CLERK OF THE CITY OF RICHMOND

(SEAL)

Approved:

GAYLE MCLAUGHLIN_____
Mayor

Approved as to form:

BRUCE GOODMILLER_____
City Attorney

State of California   }
County of Contra Costa   : ss.
City of Richmond   }

I certify that the foregoing is a true copy of **Resolution No. 67-13**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on July 16, 2013.