



**City of Richmond
Human Rights and
Human Relations Commission
MEETING AGENDA**

*Vivien Feyer, Chair
Rock Brown, Vice Chair
Betty Burrus-Wright, PhD, Commissioner
Kathleen Sullivan, Commissioner
Carole Johnson, Commissioner*

*Courtney Cummings, Commissioner
Demetria Saunders, Commissioner
Joyce Harris, Commissioner
Jasmine Jones, Commissioner*

Monday, August 26, 2013 at 6:30 pm
City Council Chambers, Community Services Building
1st Floor, Civic Center Plaza, Richmond, CA 94804

A. CALL TO ORDER

B. ROLL CALL

C. AGENDA REVIEW

At the discretion of the Chair, items on the Agenda may be heard in an order different from that which appears on the Agenda.

D. MEETING PROCEDURES

Members of the public attending a Human Rights and Human Relations Commission meeting for the first time are encouraged to read the "Meeting Procedures" information following the Agenda. Anyone who wishes to address the Commission during OPEN FORUM or on a specific item must file a Speaker's Form with staff.

E. OPEN FORUM #1

Members of the public are invited to address the Commission on topics that are not on the Agenda. Please note: In order to accommodate all members of the public who wish to speak, including those who are unable to arrive early in the meeting, the Commission will hold a second OPEN FORUM at approximately 8:30 PM,. Please file only one OPEN FORUM Speaker's Form with staff, indicating either "OPEN FORUM #1" or "OPEN FORUM #2".

F. APPROVAL OF MINUTES

February 2013, March 18 Special Meeting, June 3 Special, June 24, July 8 Special Meeting, and July 22.

G. CITY COUNCIL LIAISON REPORT

The City Council member serving as liaison to the Commission may make a report on City Council actions of interest to the Commission.

H. COMMISSIONERS' REPORTS

I. CHAIR'S REPORT

J. STAFF REPORTS

K. DISCUSSION ITEMS

The Commission may take direct action, make recommendations to the City Council or provide direction to staff.

K.1 COMMITTEE REPORT: EDUCATION AND OUTREACH COMMITTEE (25 minutes)

REVIEW COMMITTEE ACTIVITY AND PLANNING FOR HUMAN RIGHTS AWARDS CEREMONY - December 9, 2013

Commissioner Burrus-Wright, Commissioner Harris and Vice Chair Brown

K.2 VERBAL ATTACKS AGAINST THE LGBTQQIS-2 COMMUNITY DURING CITY COUNCIL MEETINGS - DRAWING THE LINE BETWEEN FREEDOM OF SPEECH AND BULLYING (25 minutes)

FOLLOW UP, DISCUSS, AND SUGGEST PRESS RELEASE AND RECOMMENDATIONS TO CITY COUNCIL

Commissioner Sullivan, Commissioner Harris, Commissioner Jones and Commissioner Johnson

K.3 MENTAL HEALTH FIRST AID PREPAREDNESS TRAINING PROPOSAL (5 minutes)

DISCUSS POSSIBLE TRAINING BY SONIA F. KHAN, MD FAAP

Commissioner Johnson

K.4 COMMITTEE REPORT: PLANNING, ADMINISTRATION AND BUDGET (20 minutes)

a) DISCUSS RECORDING OF AND FOLLOW THROUGH ON HRHRC ACTIONS

b) REVIEW EXPENDITURES FOR 2012/2013 AND APPROVE EXPENDITURES FOR 2013/2014

Chairperson Feyer and Commissioner Jones

K.5 TRAININGS – 2013 (10 minutes)

REPORT BACK FROM COMMISSIONERS ATTENDING TRAININGS

Commissioner Cummings and Commissioner Jones

K.6 CONFERENCES – 2013 (15 minutes)

REPORT BACK ON CAHRO CONFERENCE - California Association of Human Relations Organizations - APRIL 2013 □

Chairperson Feyer, Commissioner Sullivan, and Commissioner Cummings

K.7 RICHMOND PERSONNEL BOARD (10 minutes)

UPDATE ON PERSONNEL BOARD ACTIVITY AND HRHRC RECOMMENDATIONS □

Chairperson Feyer

K.8 COMMITTEE REPORT: HUMAN RIGHTS ALLIANCES (10 minutes)

- a) ANNOUNCEMENT OF UPCOMING CAHRO CONFERENCE
 - b) REPORT BACK FROM THE CONVENING OF THE BILL OF RIGHTS DEFENSE COMMITTEE AND ADDITIONAL REGIONAL MEETINGS
- Chairperson Feyer and Commissioner Cummings*

K.9 BUILDING BRIDGES BETWEEN BLACK AND BROWN COMMUNITIES (10 minutes)

- DISCUSS PLANNING FOR EVENT - September 2013
- Commissioner Sullivan*

K.10 HRHRC CALENDAR FOR 2013 AND 2014 (5 minutes)

- a) DISCUSS CITY OF RICHMOND EVENTS AND APPROVE HRHRC PARTICIPATION AND REPRESENTATION;
 - b) DISCUSS CREATION OF ON-LINE CALENDAR
- Commissioner Burrus-Wright and Commissioner Cummings*

K.11 RICHMOND CALIFORNIA: A HUMAN RIGHTS CITY (5 minutes)

- a) DISCUSS WAYS TO INCREASE RECOGNITION AT THE STATE LEVEL
 - b) DISCUSS SHOWCASING THE HRHRC AT RICHMOND CITY HALL
- Commissioner Burrus-Wright and Chairperson Feyer*

L. OPEN FORUM #2

M. COMMISSION BUSINESS

- A. CALL FOR AGENDA ITEMS
- B. FOR THE GOOD OF THE COMMISSION

N. ADJOURNMENT

The next regular meeting of the City of Richmond Human Rights and Human Relations Commission is scheduled for Monday, September 23, 2013 at 6:30 p.m. at the City Council Chambers.

O. MEETING PROCEDURES

Speaker Registration

Anyone who wishes to address the Human Rights and Human Relations Commission (HRHRC) on a topic that is not on the Agenda and is relevant to the Commission's purpose may speak once in either of the two OPEN FORUM sessions, but not both. Please file a Speaker Form with staff PRIOR to the announcement of that section of OPEN FORUM.

Persons wishing to speak on a particular Item on the Agenda must file a Speaker's Form with the staff PRIOR to the Commission's consideration of the Item. Once discussion on the Agenda Item begins, only those persons who have previously submitted Speaker's Forms will be permitted to speak on the Item.

Time Limits

Individual public speakers shall have a maximum of two (2) minutes to address the Commission. If all Agenda Items are not completed by 9:30 pm, the Items remaining

shall be continued to the next Regular Meeting, unless the Commission votes to extend the meeting.

Cell Phones

Please silence all cell phones, pagers, and other electronic devices during the meeting.

Persons with disabilities, who require auxiliary aids or services in using City facilities, services or programs, or who would like information on the City's compliance with the American with Disabilities Act (ADA) of 1990 may contact (510) 620-6509 for assistance.