

RESOLUTION NO. 89-13

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF
RICHMOND AND THE RICHMOND FIRE MANAGEMENT ASSOCIATION (RFMA)**

WHEREAS, the City has negotiated in good faith with RFMA regarding terms of a new Memorandum of Understanding (MOU); and

WHEREAS, the parties reached a Tentative Agreement on terms for a new MOU on August 13, 2013, replacing the current MOU which expired on June 30, 2013; and

WHEREAS, the Tentative Agreement shall not bind the parties until it is ratified by a majority of the RFMA membership and ratified by the City Council; and

WHEREAS, the Tentative Agreement will establish a new MOU, effective July 1, 2013 through June 30, 2016; and

WHEREAS, the adoption of this agreement will support a stable and amicable labor relations environment in the City; and

WHEREAS, there is a positive impact of a three-year MOU on the City's ability to plan its finance and budget; and

WHEREAS, the agreement provides that RFMA members will contribute an additional three-percent toward their retirement pension cost, resulting in significant savings to the City;

NOW THEREFORE BE IT RESOLVED, that the City Council of Richmond authorizes reduction of the parties' August 13, 2013 Tentative Agreement to final Memorandum of Understanding (MOU) language, the terms of which are set forth and marked as Exhibit A of this resolution.

I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a special regular meeting thereof held September 10, 2013, by the following vote:

AYES: Councilmembers Bates, Beckles, Butt, Myrick, Rogers, Vice Mayor Boozé, and Mayor McLaughlin.
NOES: None.
ABSTENTIONS: None.
ABSENT: None.

DIANE HOLMES
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

GAYLE MCLAUGHLIN
Mayor

Approved as to form:

BRUCE GOODMILLER
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 89-13**, finally passed and adopted by the City Council of the City of Richmond at a special regular meeting held on September 10, 2013.