

RESOLUTION NO. 11-14

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF
RICHMOND AND SEIU LOCAL 1021**

WHEREAS, the City has negotiated in good faith with SEIU Local 1021 regarding terms of a new Memorandum of Understanding (MOU); and

WHEREAS, the parties reached a Tentative Agreement on terms for a new MOU on December 23, 2013, replacing the current MOU which expired on June 30, 2012; and

WHEREAS, that Tentative Agreement shall not bind the parties until it is ratified by a majority of SEIU Local 1021 membership and ratified by the City Council; and

WHEREAS, the tentative agreement will establish a new MOU, effective July 1, 2013 through March 31, 2016; and

WHEREAS, the adoption of this agreement will support a stable and amicable labor relations environment in the City; and

WHEREAS, there is a positive impact of a three-year MOU on the City's ability to plan its finance and budget;

NOW THEREFORE BE IT RESOLVED, that the City Council of Richmond authorizes reduction of the parties' December 23, 2013 Tentative Agreement to final Memorandum of Understanding (MOU) language, the terms of which are set forth and marked as Exhibit A of this resolution.

I hereby certify that the foregoing resolution was passed and adopted by the Richmond City Council at a regular meeting thereof held Tuesday, February 18, 2014, by the following vote:

AYES: Councilmembers Bates, Boozé, Butt, Myrick, Rogers, Vice Mayor Beckles, and Mayor McLaughlin.

NOES: None.

ABSENT: None.

ABSTENTION: None.

DIANE HOLMES
CLERK OF THE CITY OF RICHMOND

(SEAL)

Approved:

GAYLE MCLAUGHLIN
Mayor

Approved as to form:

BRUCE GOODMILLER
City Attorney

State of California }
County of Contra Costa : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 11-14**, finally passed and adopted by the City Council of the City of Richmond at a special meeting held on February 18, 2014.