

**RESOLUTION NO. 29-14**

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA  
APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE CITY OF  
RICHMOND AND THE RICHMOND POLICE MANAGEMENT ASSOCIATION  
(RPMA)**

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WHEREAS, the City has negotiated in good faith with RPMA regarding terms of a new Memorandum of Understanding (MOU); and

WHEREAS, the parties reached a Tentative Agreement on terms for a new MOU on March 20, 2014, replacing the current MOU which expired on December 31, 2013; and

WHEREAS, the Tentative Agreement shall not bind the parties until it is ratified by a majority of the RPMA membership and ratified by the City Council; and

WHEREAS, the Tentative Agreement will establish a new MOU, effective January 1, 2014 through December 31, 2016; and

WHEREAS, the adoption of this agreement will support a stable and amicable labor relations environment in the City; and

WHEREAS, there is a positive impact of a three-year MOU on the City's ability to plan its finance and budget; and

WHEREAS, the agreement provides that RPMA members will contribute an additional three-percent toward their retirement pension cost, resulting in significant savings to the City;

NOW THEREFORE BE IT RESOLVED, that the City Council of Richmond authorizes reduction of the parties' March 20, 2014 Tentative Agreement to final Memorandum of Understanding (MOU) language, the terms of which are set forth and marked as Exhibit A of this resolution.

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I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held on **April 15, 2014**, by the following vote:

AYES: Councilmembers Bates, Boozé, Butt, Myrick, Rogers, Vice Mayor Beckles, and Mayor McLaughlin.

NOES: None.

ABSENT: None.

ABSTENTION: None.

DIANE HOLMES  
CLERK OF THE CITY OF RICHMOND

(SEAL)

Approved:

GAYLE MCLAUGHLIN  
Mayor

Approved as to form:

BRUCE GOODMILLER  
City Attorney

State of California     }  
County of Contra Costa     : ss.  
City of Richmond     }

I certify that the foregoing is a true copy of **Resolution No. 29-14**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on April 15, 2014.