

RESOLUTION NO. 114-06

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA,
AUTHORIZING IMPLEMENTATION OF RECRUITMENT INCENTIVES FOR POLICE
OFFICER CANDIDATES**

WHEREAS, the City faces a highly competitive market when recruiting for Police Officers; and

WHEREAS, City staff has identified a number of recruiting incentives to enhance the City's competitive position in the law enforcement labor market; and

WHEREAS, the Council has previously taken steps to improve the City's ability to recruit qualified Police Officer candidates by increasing the salary of Police Officer Trainee and by improving leave benefits and certain premiums for new hires; and

BE IT THEREFORE RESOLVED that:

The City Manager is authorized to implement the Police Officer recruitment incentives identified on the attached Exhibit A.

I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held October 17, 2006 by the following vote:

- Ayes: Councilmember Bates, Butt, Griffin, Marquez, McLaughlin, Rogers, Viramontes and Mayor Anderson
- Noes: None
- Abstentions: None
- Absent: Councilmember Thurmond

DIANE HOLMES
Clerk of the City of Richmond

(SEAL)

Approved:

IRMA L. ANDERSON
Mayor

Approved as to form:

JOHN EASTMAN
City Attorney

State of California }
County of Contra Costa : ss.
City of Richmond }

I certify that the foregoing is a true copy of Resolution No. 114-06, finally passed and adopted by Council of the City of Richmond at a meeting held on October 17, 2006.