



**City of Richmond
Human Rights and
Human Relations Commission**

MEETING AGENDA

*Jasmine Jones, Chair
Joyce Harris, Vice Chair
Betty Burrus-Wright, PhD, Commissioner
Texanita Bluitt, Commissioner*

*Courtney Cummings, Commissioner
Carole Johnson, Commissioner
Crystal Johnson, Commissioner
Carolyn Wysinger, Commissioner*

Monday, March 23, 2015 at 6:30 pm
City Council Chambers, Community Services Building
1st Floor, Civic Center Plaza, Richmond, CA 94804

CALL TO ORDER

The Regular Meeting of the Human Rights and Human Relations Commission was called to order at 6:35 p.m. by Chairperson Jones.

ROLL CALL

PRESENT: Chairperson Jones, Vice Chair Harris, Commissioner Cummings, Commissioner Crystal Johnson, Commissioner Carole Johnson and Commissioner Wysinger
ABSENT: Commissioner Bluitt and Commissioner Betty Burrus-Wright

AGENDA REVIEW

Agenda approved as presented.

OPEN FORUM #1

None.

APPROVAL OF MINUTES

None.

CITY COUNCIL LIAISON REPORT

Councilmember Vinay was not present.

COMMISSIONERS' REPORTS

No reports.

CHAIR'S REPORT

No reports.

STAFF REPORTS

Mr. Jenkins circulated a recently published report from the HAAS Institute for a Fair and Inclusive Society titled *Belonging and Community Health in Richmond* written by Eli Moore, Samir Gambhir, and Phuong Tseng.

DISCUSSION ITEMS

K.1 RICHMOND YOUTH COUNCIL PRESENTATION (15 MINUTES) HEAR PRESENTATION AND DISCUSS FUTURE COLLABORATION

Chairperson Jones

Public Speaker(s):

Cordell Hindler spoke regarding the participation of youth in city matters and acknowledged the works of the Youth Council.

Chairperson Jones welcomed the members of the Richmond Youth Council. Youth Councilmember Quelane Levi, who was appointed in February 2015, spoke regarding the importance of the creation of the council and provided information about programs of the Youth Council. Chairperson Jones extended her appreciation of youth involvement in the city and invited the Youth Council to work with the HRHRC in the future.

Richmond Youth Council meets on every third Monday of the month at 6:00 p.m. in the Council Chambers.

K.2 CONTRA COSTA RACIAL JUSTICE COALITION (15 MINUTES) HEAR AND DISCUSS COMMISSION'S PARTICIPATION

Speaker: Jeff Landau

Commissioner Carole Johnson

Commissioner Carole Johnson framed the item and invited Jeff Landau to provide detailed report about the recently established Contra Costa Racial Justice Coalition. The coalition was formed to eliminate racial inequalities in Contra Costa County.

The Coalition calls for the following:

That all Contra Costa County employees participate in mandatory annual implicit bias training;

That the County will perform an audit of arrests and prosecutions in the county and generate a public report with findings on racial disparities;

That the County will implement a civilian police review board and civilianization of police complaint intake;

That the County restore parity in compensation between the District Attorney and Public Defender;

That the County implement policies and fund programming to increase proportional representation of people of color in county juries;

That the County adopt a resolution to take all necessary measures to reduce systemic unwarranted racial disparities in our criminal justice system.

After discussion the Commission decided to take some time to review the request of the coalition and asked Jeff Landau to give timely report backs to the Commission.

K.3 DISRUPTIONS DURING RICHMOND CITY COUNCIL MEETINGS (15 MINUTES)

DISCUSS AND MAKE FURTHER RECOMMENDATIONS

Commissioner Crystal Johnson, Commissioner Wysinger, Commissioner Carole Johnson and Commissioner Cummings

Public Speaker(s):

Cordell Hindler acknowledged that there is less disruptions during the current city council meetings.

Update: The committee is scheduled to meet with the Mayor in April.

Continued to April 27, 2015 Regular Meeting

K.4 COMMITTEE REPORT: PLANNING AND ADMINISTRATION (10 MINUTES)

HEAR AND DISCUSS REPORT

a. 2nd Regional Meeting for Bay Area HRHRCs – April 11, 2015

Chairperson Jones and Commissioner Wysinger

Chairperson Jones framed the item. The 2nd Regional Meeting is hosted by the Richmond HRHRC in partnership with local human relations commissions including Santa Clara County Human Relations Commission, Berkeley Peace and Justice Commission and California Association of Human Relations Organizations. At this gathering, the organizers are looking to discuss the respective works of Bay Area commissions and work to prioritize issues in a way that builds on the commissions' mutual work. All Richmond HRHRC Commissioners are highly encouraged to participate on Saturday, April 11, 2015.

K.5 COMMITTEE REPORT: EDUCATION AND OUTREACH COMMITTEE (10 MINUTES)

REVIEW AND APPROVE UPDATES TO COMMITTEE'S PLANS

a. Education Forum – September 12, 2015

b. AWALSAL Booklet

Commissioner Burrus-Wright and Vice Chair Harris

Continued to April 27, 2015

K.6 PROPOSAL TO "DOWNSIZE" DOCTROS MEDICAL CENTER (5 MINUTES)

HEAR UPDATE AND DISCUSS FURTHER ACTION

Commissioner Carole Johnson

Commissioner Carole Johnson reported that the Doctros Medical Center will stop providing clinical care and close on April 21 if no action is taken by the West Contra Costa Healthcare District Board of Directors. She has agreed to continue to give timely reports on developments.

REPORTS

None.

OPEN FORUM #2 (At approximately 8:30P.M.)

Cordell Hindler presented a poem and highlighted the works of the HRHRC.

ADJOURNMENT

There being no further business, the Human Rights and Human Relations Commission's Regular Meeting in March 2015 was adjourned at 9:10 pm and to meet again on **Monday, April 27, 2015 at 6:30 p.m.** in City Council Chambers.