

CITY COUNCIL RESOLUTION NO. 55-16

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING A MEMORNDUM OF UNDERSTANDING WITH THE CITY OF
RICHMOND AND IFPTE LOCAL 21**

WHEREAS, the City has negotiated in good faith with IFPTE Local 21 regarding terms of an extension to the existing July 1, 2013, to June 30, 2017, Memorandum of Understanding (MOU); and

WHEREAS, the parties reached a Tentative Agreement on terms for a new MOU on June 15, 2016, extending the current MOU to June 30, 2019; and

WHEREAS, that Tentative Agreement shall not bind the parties until it is ratified by a majority of IFPTE Local 21 membership and ratified by the City Council; and

WHEREAS, the tentative agreement will establish a new MOU, with the effective dates of July 1, 2013, through June 30, 2019; and

WHEREAS, the adoption of this agreement will support a stable and amicable labor relations environment in the City; and

WHEREAS, this agreement will result in significant savings to the general fund for Fiscal Year 16/17, Fiscal Year 17/18, and Fiscal Year 18/19; and

WHEREAS, there is a positive impact of a two-year extension of the MOU on the City's ability to plan its finance and budget;

NOW THEREFORE BE IT RESOLVED, that the City Council of Richmond authorizes reduction of the parties' June 15, 2016, Tentative Agreement to final Memorandum of Understanding (MOU) language, the terms of which are set forth and marked as Exhibit A of this resolution.

I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held June 21, 2016, by the following vote:

AYES: Councilmembers Bates, Beckles, McLaughlin, Myrick, Pimplé,
Vice Mayor Martinez, and Mayor Butt.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

TOM BUTT

Mayor

Approved as to form:

BRUCE GOODMILLER

City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 55-16**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on June 21, 2016.



Pamela Christian, Clerk of the City of Richmond