

RESOLUTION NO. 91-17

**A RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
AUTHORIZING THE FIRE CHIEF TO UTILIZE A DISPLACED FIREFIGHTER LIST
ALLOWING THE CITY OF RICHMOND TO CONSIDER HIRING FIREFIGHTERS
THAT HAVE BEEN LAID FROM OTHER FIRE JURISDICTIONS DUE TO BUDGET
CONSTRAINTS IN THOSE FIR JURISDICTIONS**

WHEREAS, as a result of local budget shortfalls, fire agencies often times eliminate vital firefighter jobs in an effort to balance the books; and

WHEREAS, these displaced firefighters have spent many months qualifying for professional work and have completed probation periods of up to one year to prove their competency; and

WHEREAS, in 2004 AB 1929, that enables laid-off state and local government firefighters to be added to an existing hiring list administered and maintained by the California Fire Fighter Joint Apprenticeship Committee (CFFJAC) pursuant to Government Code Section 53270; and

WHEREAS, the CFFJAC is a labor-management training partnership co-sponsored by the State Fire Marshal and the California Professional Firefighters. The CFFJAC currently provides employment training to more than 6,000 apprentice firefighters in more than 100 fire departments; and

WHEREAS, the CFFJAC's displaced firefighter hiring list provides a way for those jurisdictions that are hiring new firefighters to easily access a talent pool of experienced front line firefighters. The hiring list has allowed fire departments to save time, as well as money with regard to the hiring process. It also has given firefighters the ability to continue working in their chosen fire service career; and

WHEREAS, there is no mandate that the City of Richmond to hire firefighters from the list. The list is simply a resource available to Richmond to cut down on the amount of time and energy spent searching for qualified firefighters;

NOW THEREFORE BE IT RESOLVED, that the City Council of Richmond authorizes the Human Resources Department and the Fire Department, to utilize a displaced firefighter list, provided to the City of Richmond by CFFJAC, until such time as the current City of Richmond firefighter employments lists has expired, to assist the Richmond Fire Department in its efforts to fill firefighter vacancies with well qualified individuals.

I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held July 18, 2017, by the following vote:

AYES: Councilmembers Choi, Martinez, McLaughlin, Willis, Vice Mayor Beckles, and Mayor Butt.
NOES: None.
ABSTENTIONS: None.
ABSENT: Councilmember Myrick.

PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

TOM BUTT

Mayor

Approved as to form:

BRUCE GOODMILLER

City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Resolution No. 91-17**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on July 18, 2017.



Pamela Christian, Clerk of the City of Richmond