

**RESOLUTION NO. 41-07**

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA IN  
SUPPORT OF THE EMPLOYEE FREE CHOICE ACT (HR 1696 and S 842).**

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**WHEREAS**, the Richmond City Council urges Congress to support the Employee Free Choice Act (H.R. 1696 and S. 842); and,

**WHEREAS**, workers need the Employee Free Choice Act because union workers typically earn 30 percent more than nonunion workers to support their families and contribute to their communities; and,

**WHEREAS**, union members are much more likely than nonunion workers to have vital benefits such as health care coverage, disability insurance and retirement security; and,

**WHEREAS**, America's working people are struggling to make ends meet and our middle class is disappearing. The best opportunity working people have to get ahead economically is by uniting to bargain with their employers for better wages and benefits; and,

**WHEREAS**, recent research has shown that some 60 million workers would join a union if they could and in recent times there has been incidents where employers have attempted to block employees desires to organize unions through intimidation and even termination; and,

**WHEREAS**, we members of the Richmond City Council recognize the urgent need to restore workers' freedom to form unions and support the Employee Free Choice Act so workers once again can have the basic right to choose for themselves whether to belong to a union.

**NOW, THEREFORE BE IT RESOLVED**, that the City Council of the City of Richmond hereby urges the Congress of the United States to support the Employee Free Choice Act requests the President of the United States sign the bill into law.

**BE IT FURTHER RESOLVED**, that the City Council hereby directs the City Clerk to send a certified copy of this resolution to the Speaker of the House, the Senate Majority Leader and the Office of President.

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I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held on April 3, 2007, by the following vote:

AYES:	Councilmembers Bates, Butt, Lopez, Marquez, Rogers, Sandhu, Thurmond, Viramontes, and Mayor McLaughlin
NOES:	None
ABSTENTIONS:	None
ABSENT:	None

DIANE HOLMES  
CLERK OF THE CITY OF RICHMOND

[SEAL]

Approved:

GAYLE McLAUGHLIN  
Mayor

Approved as to form:

JOHN EASTMAN  
City Attorney

State of California	}
County of Contra Costa	: ss.
City of Richmond	}

I certify that the foregoing is a true copy of Resolution No. 41-07, finally passed and adopted by the Council of the City of Richmond at a meeting held on April 3, 2007.