

**RESOLUTION NO. 119-19**

**RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA  
RATIFYING THE AUGUST 8, 2018 SIDE LETTER BETWEEN THE CITY OF  
RICHMOND AND THE RICHMOND POLICE OFFICERS' ASSOCIATION (RPOA)**

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**WHEREAS**, the City has negotiated in good faith with RPOA, regarding a schedule change for Police Officers and Sergeants in the Patrol Division; and

**WHEREAS**, the parties reached a Side Letter, regarding a schedule change for Police Officers and Sergeants in the Patrol Division; and

**WHEREAS**, the Side Letter shall not bind the parties until it is approved by the City Council; and

**WHEREAS**, the approval of this side letter will support a stable and amicable labor relations environment in the City; and

**NOW THEREFORE BE IT RESOLVED** that the City Council of Richmond ratifies the August 8, 2108, side letter with RPOA, the terms of which are set forth and marked as Exhibit A of this resolution.

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I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held December 17, 2019, by the following vote:

AYES: Councilmembers Bates, Johnson, Martinez, Myrick, Willis,  
Vice Mayor Choi, and Mayor Butt.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

PAMELA CHRISTIAN  
CLERK OF THE CITY OF RICHMOND  
(SEAL)

Approved:

TOM BUTT  
Mayor

Approved as to form:

BRUCE GOODMILLER  
City Attorney

State of California            }  
County of Contra Costa        } : ss.  
City of Richmond               }

I certify that the foregoing is a true copy of **Resolution No. 119-19**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on December 17, 2019.

  
Pamela Christian, Clerk of the City of Richmond