

ORDINANCE NO. 25-07 N.S.

ORDINANCE OF THE CITY OF RICHMOND AMENDING EXECUTIVE MANAGEMENT AND CONFIDENTIAL EMPLOYEES ORDINANCE NO. 21-05 N.S. TO ESTABLISH SALARY RANGES

The Council of the City of Richmond do ordain as follows:

Section 1.1 WAGES, SALARIES AND COMPENSATION

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes shown on the attached Exhibit A. The salaries and range number of these classifications shall also be shown on Exhibit A.

1.11 The salary ranges for all executive management classifications shall be adjusted so that

1. each range has a 50% width
2. each range is approximately 25% greater at the maximum than the current ranges
3. the range for the Chief of Police is 15% greater than the range for the Deputy Chief of Police
4. the range for the City Manager is 20% greater than the range for the Chief of Police
5. Effective July 1, 2008 the salary ranges for all executive management classifications shall increase 7%
6. Effective July 1, 2009 the salary range for all executive management classifications shall increase 6%

1.12 For all confidential classifications:

1. Confidential classifications shall receive the same general wage increases as provided to classifications represented by IFPTE Local 21

Section 2. EFFECTIVE DATE OF ORDINANCE

This ordinance shall take effect and be in force on and after July 31, 2007. Changes in the salary ordinance will not apply to any persons who have terminated service with the City prior to the adoption of this ordinance

Section 3. AMENDING ORDINANCE NO. 21-05 N.S.

Ordinance No. 21-05 N.S. is hereby amended.

First read at a meeting of the Council of the City of Richmond held on July 17, 2007, and finally passed and adopted at a meeting thereof held July 31, 2007, by the following vote:

AYES:	Councilmembers Bates, Butt, Lopez, Marquez, Rogers, Sandhu, Thurmond, Viramontes, and Mayor McLaughlin
NOES:	None
ABSTENTIONS:	None
ABSENT:	None

DIANE HOLMES
CLERK OF THE CITY OF RICHMOND

(SEAL)

Approved:

GAYLE McLAUGHLIN
Mayor

Approved as to form:

LOUISE RENNE, Interim
City Attorney

State of California }
County of Contra Costa : ss.
City of Richmond }

I certify that the following is a true copy of Ordinance No. 25-07 N.S., finally passed and adopted by the Council of the city of Richmond at a meeting held on July 31, 2007, and published in accordance with law.